



VEER BAHADUR SINGH PURVANCHAL UNIVERSITY
JAUNPUR, U.P.
(Accredited A⁺ by NAAC)

Anti-Bribery and Anti-Corruption Policy

1. Introduction

This policy is introduced in accordance with the Prevention of Corruption Act, 1988 (Act No. 49 of 1988) of the Government of India.

The Veer Bahadur Singh Purvanchal University is committed to upholding the highest standards of ethics, integrity and transparency in all its activities and relationships. This Anti-Bribery and Corruption Policy is designed to prevent bribery, corruption and unethical practices in any form within the university's operations and interactions with external parties.

2. Policy Statements

The Veer Bahadur Singh Purvanchal University prohibits all forms of bribery and corruption, whether committed directly or indirectly by any member of the university community, including employees, students, contractors and agents acting on behalf of the University. We are dedicated to fostering a culture of integrity, fairness and accountability, ensuring compliance with all applicable anti-bribery and corruption laws and regulation.

3. Definitions

Bribery: As defined by the IPC (Section 171 & 172)/ BNS (Section 170 & 173) offering, promising, giving or soliciting anything of value to influence the actions of another person in a dishonest or illegal way. This can be done directly or indirectly and the value can be monetary or non-monetary (e.g. gifts, hospitality, favors)

Corruption: Corruption includes any abuse of entrusted power or position for personal gain or to benefit others unlawfully, leading to a breach of integrity, honesty and trust.

4. Prohibited conduct

The following behaviors are strictly prohibited under this policy:

- a. Offering, promising or giving bribes to any individuals or entity to obtain or retain business or any other improper advantage.
- b. Requesting, accepting or receiving bribes or undue advantages to influence actions or decisions.
- c. Misusing university resources, positions or authority for personal gain or to benefit others inappropriately.
- d. Engaging in corrupt practices, embezzlement, fraud or any other dishonest activities.

5. Gifts and Hospitality

- a. This policy does not prohibit modest gifts and reasonable hospitality (given and received as mementos) to or from third parties provided certain rules and requirements are met.
- b. All employees of the University shall follow as under:
 - Gifts, hospitality or entertainment must never be offered, promised or provided if there is a risk that it may be perceived as a bribe or as an attempt to secure an improper advantage.
 - Similarly, no gift, hospitality or entertainment should be solicited, agreed upon or accepted if it could be interpreted as an inducement or lead to a conflict of interest.
 - Care must be taken when dealing with public officials, under no circumstances should such interactions involve offers that could be seen as attempts to improperly influence their decisions or duties.
 - Prior written approval must be obtained from the designated authority before offering or accepting gifts, hospitality or entertainment that exceed defined thresholds or involve sensitive recipients.

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6. Reporting Procedure

- a. Any member of the university community who suspects or witnesses any act of bribery, corruption or unethical behavior must report the incident promptly to the appropriate authorities.
- b. Reports can be made to the following:
 - For students, staff and faculty: Internal Complaint Committee
 - For Students: Office of the Dean, Students Welfare
 - For staff and faculty: Proctor, registrar, Vice Chancellor or immediate supervisor.
 - For visitors and contractors: Office of the University Administration or designated contract person.
- c. The university will ensure that all reports are treated with confidentiality to the extent permitted by law.

7. Investigation and Disciplinary Action

The university conducts prompt and impartial investigations into all reported incidents of bribery and corruption. If wrongdoing is established, appropriate disciplinary action will be taken, which may include termination, legal action and cooperation with law enforcement authorities. The university also reserves the right to take legal action against any individual or entity involved in bribery or corruption.

8. Compliance training

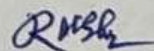
The University provides regular training and awareness programs to educate employees, students and relevant stakeholders about the risks of bribery and corruption, the requirements of this policy and their individual responsibilities in maintaining a corruption-free environment. Training sessions cover topics such as identifying red flags, reporting procedures and ethical decision-making.

9. Cooperation with Authorities

The University will fully cooperate with law enforcement and regulatory authorities in any investigation related to bribery, corruption or unethical behavior.

10. Conclusion

The Anti-Bribery and Corruption Policy of the Veer Bahadur Singh Purvanchal University reflect our commitment to maintaining the highest standards of ethics and integrity. By adhering to this policy, we aim to prevent and combat bribery and corruption, creating a culture of trust, accountability and transparency in all our endeavors.



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