COURSE STRUCTURE

MBA (E-Commerce) Semester – I

Subject/ Course Code	Title of the Course(s)	External Marks	Internal/ Sessional Marks	Practical Marks	Total Marks	Credits
Course/Paper 1 F070101T	Management Theory and Practices	75	25		100	4
Course/Paper 2 F070102T	Business Environment and Indian Ethos	75	25		100	4
Course/Paper 3 F070103T	Managerial Economics	75	25		100	4
Course/Paper 4 F070104T	Management Accounting	75	25		100	4
Course/Paper 5 F070105T	Research Methodology & Statistics	75	25		100	4
	Generic/Elective	75	25		100	4
Course/Paper 6 F070106R	Field Survey & Presentation		50	50	100	4
				Tot	tal Credits	28

MBA (E-Commerce) Semester – II

Subject/ Course Code	Title of the Course(s)	External Marks	Internal/ Sessional Marks	Practical Marks	Total Marks	Credits
Course/Paper 1 F070201T	Organizational Behaviour and Change	75	25		100	4
Course/Paper 2 F070202T	Business Legislation	75	25		100	4
Course/Paper 3 F070203T	Marketing Management	75	25		100	4
Course/Paper 4 F070204T	Human Resource Management	75	25		100	4
Course/Paper 5 F070205T	Production and Operations Management	75	25		100	4
Course/Paper 6 F070206R	Research Project & Presentation		50	50	100	4
Total Credits						24

COURSE STRUCTURE

MBA (E-Commerce) Semester – III

Subject/ Course Code	Title of the Course(s)	External Marks	Internal/ Sessional Marks	Practical Marks	Total Marks	Credits
Course/Paper 1 F070301T	Strategic Management	75	25		100	4
Course/Paper 2 F070302T	Entrepreneurial Development and Small Business Management	75	25		100	4
Course/Paper 3 F070303T	JAVA Language and HTML	75	25		100	4
Course/Paper 4 F070304T	Web Publishing and Hosting	75	25		100	4
Course/Paper 5 F070305T	Object Oriented Programming	75	25		100	4
Course/Paper 6 F070306R	Summer Training Report/Presentation		50	50	100	4
Total Credits						24

MBA (E-Commerce) Semester – IV

Subject/ Course Code	Title of the Course(s)	External Marks	Internal/ Sessional Marks	Practical Marks	Total Marks	Credits
Course/Paper 1 F070401T	Project Management	75	25		100	4
Course/Paper 2 F070402T	Server Administration and Securities	75	25		100	4
Course/Paper 3 F070403T	E-Marketing	75	25		100	4
Course/Paper 4 F070404T	Data Mining and Data Warehousing Technologies	75	25		100	4
Course/Paper 5 F070405T	E-Commerce Strategies and Models	75	25		100	4
Course/Paper 6 F070406R	Project Report & Viva		50	50	100	4
Total Credits						24

M.B.A. (E-Commerce) Programme Objectives

The Master of Business Administration (E-Commerce) is a two-year full time Regular Master's degree programme which grooms students into professional managers for core areas of E-Commerce and allied sectors. The programme aims at providing a comprehensive coverage incorporating the foundation, functional and elective courses relevant to management discipline, in general, and E-Commerce, in particular.

The objective of the Post-graduate Programme in E-Commerce Management is to transform young men and women into competent professional managers for the E-Commerce, IT, Digital Economy and allied sectors. The programme caters to the needs of enterprises serving these sectors, both domestic and international. The programme will build sensitivity to domestic and international market needs and span the E-Commerce industry. The programme specifically attempts to:

A. Equip the participants with the requisite knowledge, skills and attitudes for managerial decision making and implementation in the unique context of E-Commerce.

B. Encourage entrepreneurial capabilities in participants to make them effective change agents in E-Commerce.

C. Develop participants' capabilities to become leaders and nurture in them a commitment for integrity, ethics and social purpose.

Programme Outcomes

- 1. To develop required expertise, skills, and mindset for successful leadership among students.
- 2. To cultivate knowledgeable E-Commerce practitioners with good ethical principles who are capable of playing a pivotal role in different sectors of the E-Commerce and digital society while remaining focused on digital economy.
- 3. To understand effective written and oral business communication techniques to deal effectively with various stakeholders.
- 4. To function effectively as an individual, and as a member or leader in diverse teams, and in multidisciplinary settings.
- 5. To make students ready for contribution of their services in different E-Commerce industries.
- 6. To inculcate desire for independent and life-long learning.

Subject/ Course Code	Title of the Course(s)	External Marks	Internal/ Sessional Marks	Practical Marks	Total Marks	Credits
Course/Paper 1 F070101T	Management Theory and Practices	75	25		100	4
Course/Paper 2 F070102T	Business Environment and Indian Ethos	75	25		100	4
Course/Paper 3 F070103T	Managerial Economics	75	25		100	4
Course/Paper 4 F070104T	Management Accounting	75	25		100	4
Course/Paper 5 F070105T	Research Methodology & Statistics	75	25		100	4
	Generic/Elective	75	25		100	4
Course/Paper 6 F070106R	Field Survey & Presentation		50	50	100	4
				Tot	tal Credits	28

MBA (E-Commerce) Semester – I

Programme/Class: Degree MBA(E-Commerce) Ye			ar: First Semester: First		
		Course/	Paper 1		
Course Co	ode: F070101T	Course 7	itle: Managemen	t Theory And	Practices
	Putcome: The course nd functions. It aims	-		s managemen	nt concepts,
• To	o develop understandi o competencies to app o understand and deve	oly managerial sl	kills in the real bus	siness world.	l principles.
	Credits: 4			Compulsory	
	Max. Marks: 25+7	75	Min. Pa	assing Marks	: 9+27
Т	otal No. of Lectures	-Tutorials-Prac	tical (in hours per	week): L-T	-P: 3-1-0
Unit		Topics			
Ι	Introduction to Management, Definition, process and nature, Indian Business Environment and its impact on managers job, different approaches to management analysis, managerial functions and roles, evolution of management thoughts, Contributions of FW Taylor, Henry Fayol, Elton Mayo and other management thinkers.				10
Π	Introduction to dec types of decisio Planning; definition planning process, of setting, Manageme	10			

III	Nature and process of organizing, Types of organizational level and span of management, structure and process of organizing, different methods of departmentation, line/staff, an introduction to staffing.					
IV	Human factors in managing; behavioral models, motivation, concept, theories and approaches, approaches and theories for leadership analysis. The basis control process, feedback and feed forward control, requirements for effective control, Budget and non-budgetary control techniques, emerging issues in management.	10				
66	I Readings: Coontz and Heinz Weiriele, 'Essentials of Management', TMH 199	0				
2. Stoner J	ones AF, Freeman R Edward and Gilbest Jr David R, 'Managemer	nt', PHI 1996				
3. Kreitner	Robert, 'Management', AITBS, New Delhi 1990					
4. Criffin I	Rickey, 'Management', AITBS, New Delhi 1990					
	ich John M, Develly Jr. James H. and Gibson James, 'Managemen ons', Richard Irwin Inc and AITBS, 1998	t Principles				
7. L.M. Prasad, 'Principles and Practices of Management', 2000.						
Suggested Continuous Evaluation Methods:In addition to the theoretical inputs the course will make use of role playing, group discussion, classroom presentations, assignments and case study pedagogy for delivery. Video speeches of prominent management thinkers may be shown for discussion and to drive home some points. This will facilitate practical learning.Suggested equivalent online courses:						

	mme/Class: Degree (E-Commerce) Year: First Semes				ester: First				
	Course/ Paper 2								
Course Co	de: F070102T	Course Titl	e: Business Enviro	onment And	Indian Ethos				
The stude environme	Course Outcome: The students will be able to demonstrate and develop conceptual framework of busine environment and generate interest in international business. Understand the definition of ethics and the importance and role of ethical behavior in the business world today.								
	Credits: 4			Compulsory					
	Max. Marks: 25+7	75	Min. Pa	assing Marks	:9+27				
т	otal No. of Lectures	s-Tutorials-Prac	tical (in hours pe	r week): L-T-	·P: 3-1-0				
Unit		Topics			No. of Lectures 40				
Ι	Introduction to Bus and importance, Va analysis; Micro a Environment sca environmental an process	10							
II	Government an ex relating to trade Environment Proto Industrial policy re Commission.	10							

III	Economic environment: Concept, Nature and Components, Monitory and fiscal policy, Salient feature of new industry policy, public sector undertaking and privatization, Labialization and India, WTO/ GATT and its impact on Indian Business.	10				
IV	Technology-Society interface, Socio cultural environment and it impact on business, social responsibility of business, emerging trends towards corporate accountability to social development, Introduction to Environment Management and ISO 14000. Human values and Management, Indian insights, need for values in global change, Indian perspective, Holistic approach for managers in decision-making, spiritual values in management.	10				
00	d Readings: Cherunilam, Business Environment, Himalaya Book, New Dell	hi				
 RudraDutt&Sunderam, Indian Economy, S. Chand & company, New Delhi. Chakraborty, S.K.: Foundations work – contributions from thought, Himalaya Publishing House Delhi. 						
Suggested Continuous Evaluation Methods: In addition to the theoretical inputs the course will make use of role playing, group discussion, classroom presentations, assignments and case study pedagogy for delivery. This will facilitate practical learning. Suggested equivalent online courses:						
Further Suggestions:						

•	mme/Class: Degree (E-Commerce)	Yea	r: First	Semester: First	
			Course/ Pa	iper 3	
Course Co	Course Code: F070103T Course Title: Managerial Economics				
-				nathematics and statist	ics in order to
(1) Under	stand the roles of ma	magers in firms.			
(2) Under	stand the internal and	d external decisi	ions to be made by	y managers.	
(3) Analy	ze the demand and s	upply conditions	s and assess the po	osition of a company.	
· · ·	n competition strate ent according to the			product differentiation ures of the markets.	n, and market
(5) Analy	ze real-world busine	ss problems wit	h a systematic the	oretical framework.	
	Credits: 4 Compulsory				
	Max. Marks: 25+75 Min. Passing Marks: 9+2				7
	Total No. of Lect	ures-Tutorials-	Practical (in hour	s per week): L-T-P: 3-	1-0
Unit		т	opics		No. of Lectures 40
I	managerial decisi scope of manageri	anagerial economics, Definitions, factors influencing on, chief characteristics of managerial economics, al economics, nature of managerial economics, micro ro economics, basic economic tools in managerial			10
II	MU, law of dimin law, of equi– mar the law, law of pro Consumers goods of producers good	alysis, characteristics of utility, measurement of utility – TU & of diminishing marginal utility importance & limitation of the ui– marginal utility – assumptions of the law, explanation of aw of proportionally, limitations of the application of the law, s goods & producers goods, types of consumers goods, types ers goods, consumption, complement of waste management & Management Activity& Productivity.			10

Programme/Class: Degree

ш	Demand, types of demand price, demand, income, gross demand, change in demand, factors causing changes in demand, the law of demand – assumptions of the law, demand curve, Reasons for the law of demand, elasticity of demand, measurement of price elasticity of demand total outplay or expenditure method, flux or percentage method, point or geometric method, demand forecasting methods or techniques of demand forecasting, input – output analysis,	10				
IV	 Production – Definition methods, factors of production, function types (Fixed, variable, Cobb Douglas, linear homogenous), Law of returns – law of diminishing returns assumptions of the law, why the law of diminishing return operates, limitations of the law of increasing returns – Assumptions, why the how operates, law of constant returns, returns to scale, cost analysis – concept of lost, short run lost and long run lost, short run cost analysis, Marginal cost, Relationship between TC & MC long run cost analysis – Diminution of LAC & LMC, Relationship between LMC & SMC, Revenue concepts & revenue analysis. Theory of Pricing: Price Determination under perfect competition, Difference between pure competition and perfect competition, Price and determination under monopoly, Features of monopoly – Equilibrium of the monopoly in the long run, 	10				
	ed Readings: Chris W, and Peterson, H Gaig 'Managerial Economics'					
2. Diwedi	i, DN, Managerial Economics, Vikas Publishing House					
3. Mehta,	PL, 'Managerial Economics: Text and Cases'. Sultan Chand					
4. Joel De	4. Joel Dean, 'Principles of Managerial Economics' PHI – New Delhi					
Suggested Continuous Evaluation Methods: In addition to the theoretical inputs the course will make use of role playing, group discussion, classroom presentations, assignments, quiz and case study pedagogy for delivery. This will facilitate practical learning. Suggested equivalent online courses:						

-	amme/Class: Degree Year: First A(E-Commerce)		Semester: First				
	Course/ Paper 4						
Course Co	de: F070104T	Со	urse Title: Manag	erial Accour	nting		
 Course Outcome: The main objective of this course is to familiarize the students with fundamental concepts and processes of accounting sothat they are able to grasp the nuances of annual accounts of an organization and interpret financial statements. The course seeks to achieve the following outcomes: To develop an understanding of principles and techniques of accounting among students. To familiarize students with interpretation and application of accounting techniques and principles in managerial decision making, implementation and control. To enable students to assess and evaluate the financial soundness of a business. 							
	Credits: 4			Compulsory			
	Max. Marks: 25+75 Min. Passing Marks:				:: 9+27		
Г	otal No. of Lectures	s-Tutorials-Prac	tical (in hours pe	r week): L-T	-P: 3-1-0		
Unit		Topics	5		No. of Lectures 40		
I	Financial Accounting – Users of Financial Accounting Information, Difference between Managerial Accounting and Financial Accounting. Recording of Accounting Transactions- Journal-Its Division Cashbook, Bank Reconciliation Statement, and Rectification of Errors.			10			
II	Corporate Accounting-Shares & Debentures. Financial Statement Analysis-Ratio, Fund Flow Statement and Cash Flow Statement, Price Level Change and Accounting				10		

ш	Product Costing-Job Costing and Process Costing, Job Costing: Nature of Job Costing, Job Cost Sheets and Job Ledger, Contract Costing, Process Costing, Standard Costing & Variance Analysis, Cost-Volume-Profit Analysis-Techniques, Limitation, Presentation of Management Control Report, Budgeting and Zero Base Budgeting.	10				
IV	Nature of Managerial Accounting-Concept, Cost Accounting and Managerial Accounting Management Process and Roll of Management Accounting, Decision Making Process, Cost Concept and Classification-cost, Expenditures, Classification of Cost, Cost Behaviour in Relation to Change in output of activity Volume, Fixed Cost, Variable Cost, for Decision Making and Planning: Opportunity Cost, Sunk Cost, Relevant Cost, Different Cost, Cost For Control; Controllable and Uncontrollable Cost, Standard Cost, Joint Cost	10				
Suggested Readings: 1. Anthony RN and Reece JS. Accounting Principles 6th Ed., Homewood, Illinois, Richard D Irwin 2. Bhattacharya SK &Dearden J Accounting for Management: Text and Cases New Delhi Vikas. 3. Heitger, LE &Matulich, Serge, Financial Accounting. 4. Hingorani NL &Ramanathan AR, Management Accounting. 5. Horngren Charles, Principles of Financial and Management 6. Needles, Belverd Financial and Managerial Accounting						
Suggested Continuous Evaluation Methods: In addition to the theoretical inputs the course will make use of classroom presentations, discussions, assignments and case study pedagogy for delivery. This will help the students develop practical understanding and applicability of the course in business organizations.						
Suggested equivalent online courses:						
Further Suggestions:						

Programme/Class: Degree MBA(E-Commerce)		Yea	r: First	Seme	ester: First
	Course/ Paper 5				
Course Co	de: F070105T	Course Ti	itle: Research Met	thodology An	d Statistics
This cours in selectin a research	Course Outcome: This course is designed to enable students to identify and discuss the complex in selecting a research problem, selecting an appropriate research design, and a research project. Identify and discuss the concepts and p sampling, data collection, analysis and reporting.				
	Credits: 4			Compulsory	
	Max. Marks: 25+7	75	Min. Pa	assing Marks	: 9+27
т	otal No. of Lectures	s-Tutorials-Prac	tical (in hours pe	r week): L-T	-P: 3-1-0
Unit	Unit Topics			No. of Lectures 40	
I	 Introduction of Research: Meaning, Definition, Characteristics, Significance, Life of research, Approach to research methods, Research Methodology, Characteristics of good research, Criteria conducting a good research, Problem countered by research in India 			10	
Ш	 Research problem: Meaning, component, formulation of research problem hypothesis: Meaning, function, types, form of hypothesis, different between research problem and hypothesis, Research Design: Meaning, Need component, feature of design, type of design 			10	

ш	Collection of data, Primary and Secondary data, Method of collecting Primary data, Sources of secondary data, Sampling and sampling technique.	10			
IV	Classification and Analysis of data; Tabulation, coding, graphical representation of data, analysis of data, Statistical tools, Measures of central tendency, correlation, regression, testing of hypothesis, T-Test, Chi-square test. Report writing: Features of good report, types of report, pre-caution should be taken when writing a report, Application of research in management, Research and decision making, marketing and personnel research.	10			
Suggested Readings: 1. Introduction to Statistics by Ramendu Roy, PrayagPustakBhawan, Allahabad. 2. Research Methodology by CB Kothari. 3. Survey Methods by Fowler and Floyd, Sage Publications					
Suggested Continuous Evaluation Methods: In addition to the theoretical inputs the course will make use of group discussion, classroom presentations and assignments pedagogy for delivery. The students should be encouraged to undertake any real research project, collect data, prepare and present the research report in the class. This will facilitate practical learning and application statistical tools. Suggested equivalent online courses:					
Further Suggestions:					

Subject/ Course Code	Title of the Course(s)	External Marks	Internal/ Sessional Marks	Practical Marks	Total Marks	Credits
Course/Paper 1 F070201T	Organizational Behaviour and Change	75	25		100	4
Course/Paper 2 F070202T	Business Legislation	75	25		100	4
Course/Paper 3 F070203T	Marketing Management	75	25		100	4
Course/Paper 4 F070204T	Human Resource Management	75	25		100	4
Course/Paper 5 F070205T	Production and Operations Management	75	25		100	4
Course/Paper 6 F070206R	Research Project & Presentation		50	50	100	4
Total Credits					24	

MBA (E-Commerce) Semester – II

-	nme/Class: Degree E-Commerce)	Year	r: First	Semes	ter: Second		
	Course/ Paper 1						
Corse Cod	Corse Code- F070201T Course Title: Organisational Behaviour and Change						
This court organization managed m This courts the ability	Course Outcome: This course provides a comprehensive analysis of individual and group behavior in organizations. Its purpose is to provide an understanding of how organizations can be managed more effectively and at the same time enhance the quality of employees work life. This course aims to improve students understanding of human behavior in organization and the ability to lead people to achieve more effectively toward increased organizational performance.						
	Credits: 4			Compulsory			
	Max. Marks: 25+7	75	Min. Pa	assing Marks	5:9+27		
т	otal No. of Lectures	s-Tutorials-Prac	tical (in hours pe	r week): L-T	-P: 3-1-0		
Unit	Topics			No. of Lectures 40			
I	Organization: Concepts and types; Organization behaviour; meaning, nature, determinants and models. Role of O.B in management of modern organization.			10			
II	Perception: Process and factors influencing perception, perceptual errors, values systems spruces and attitude formation.			10			

	Personality: Types & theories; Motivation: process and theories; Learning: process and theories.	10			
IV	Group Dynamics: Meaning, What is small group? Formal structural framework of group cohesiveness conflict management & resolution techniques. Management of change and OD: Meaning & intervention.	10			
Suggested Readings: 1. Luthans F, OrganisationBehaviour, 7th edition, New York Mc graw Hill 1995 2. Robbins S.P, Organisationalbehaviour, 7th edition New Delhi.Prentice Hall of India 1996 3. Anderson A H and Barker D Effective Wenterprise and Change Management, Blackwell Publisher Ltd 1996					

Suggested Continuous Evaluation Methods:

Modes of Evaluation include- Quiz/Assignment/ presentation/ extempore/ / Class Discussion / Written Examination.

Suggested equivalent online courses:

-	nme/Class: Degree E-Commerce)	Yea	r: First	Semes	ter: Second		
	Course/ Paper 2						
Course Co	Course Code: F070202T Course Title: Business Legislation						
1. Knowle	Course Outcome: 1. Knowledge: Basic and broad knowledge in business laws in management. Ability to apply concepts, principles and theories to understand simple business laws.						
	Perspective of the di						
3. Awarer	ness of the global bus	siness laws and i	its impacts on busi	nesses.			
	Credits: 4			Compulsory			
	Max. Marks: 25+7	75	Min. Pa	assing Marks	: 9+27		
т	otal No. of Lectures	s-Tutorials-Prac	tical (in hours pe	r week): L-T	-P: 3-1-0		
Unit	Unit Topics			No. of Lectures 40			
I	The Indian Contract Act, 1872: Essential of A Valid Contract Agreement, Performance of Contracts, Breach of Contract & Remedies, Quasi-Contracts			10			
The Companies Act, 1956: Nature and Type of Companies, Formation, Memorandum and Articles of Association, Prospectus Allotment of Shares & Share Capital, Membership, Borrowing powers, Management & Meeting. Compromise Arrangements and Reconstruction, Prevention of Oppression & Management. Winding Up			embership,	10			

111	The Sale of Good Act, 1930: Formation of Contract, Conditions & Warranties, Rights of an Unpaid Seller. Performance of the Contract of Sale.	10		
IV	The Negotiable Instruments Act, 1881: Nature and Types, Negotiation and Assignment, Holder-in-Due Course, Dishonor and Discharge of Negotiable Instrument. Arbitration. Indian Partnership Act, 1930: Nature an Formation of Partnership, Registration of Firm, Rights and Duties of The Firm, Dissolution of the Firm	10		
 Suggested Readings: 1. Avatar Singh, Company Law, 11th Edition, Easter, Lucknow, 1996. 2. Khergamwalla, JS, The Negotiable Instrument Act, NM Tripathi, Bombay, 1980. 3. Ramaya A, Aguide to Companies Act. Wadhwa, Nagpur, 1992 4. Tuteja SK, Business Law for Managers, Sultan Chand New Delhi, 1998 				
Suggeste	d Continuous Evaluation Methods:			
	Evaluation include- Quiz/Assignment/ presentation/ extempore/ / C Examination.	Class Discussion		
Suggeste	d equivalent online courses:			
Further S	uggestions:			

Programme/Class: Degree MBA(E-Commerce)	Year: First	Semester: Second
	Course/ Paper 3	

Course Code: F070203T	Course Title: Marketing Management	Course Title: 1	

Course Outcome:

The course intends to expose students to marketing concepts & theories and their practical applications. It aims at the following outcomes:

- 1. To understand basics of marketing concepts and theories.
- 2. To analyze the importance of marketing environment on decision making.
- 3. To develop the ability to apply marketing concepts and theories in the currentbusiness environment.

To understand the significance of value creation, delivery and promotion in the customer driven competitive markets.

Credits: 4	Compulsory
Max. Marks: 25+75	Min. Passing Marks: 9+27

Total No. of Lectures-Tutorials-Practical (in hours per week): L-T-P: 3-1-0

Unit	Topics	No. of Lectures 40
I	Marketing: Definition, nature and scope, corporate orientation towards place, core marketing concepts, the marketing environment, customer satisfaction, value and retention.	10
II	Introduction to marketing research and marketing information system, understanding consumer and industrial buying behavior, market segmentation, targeting and positioning.	10

111	Product decisions, product mix, new product development and product life cycle, branding and packaging decisions.	10		
IV	Pricing methods and strategies, promotion decisions, promotion mix, channel management decisions, selection, types, retailing, whole-selling and market logistics. Organizing and implementing marketing in the organization, evaluation and control of marketing efforts.	10		
 Suggested Readings: 1. Kotler Philip, Marketing Management: Analysis, Planning, Implementation and Control, PHI 2002 2. Stanton Willliam J., Fundamentals of Marketing, McGraw hill, 1994 3. Ranaswami, V.s. and Namakumari, S., Marketing Management: Analysis, Planning and Control McMillan, 1990 4. Neelmeghan, S., Marketing In India, Caseand Readings, N. Vikas, 1988. 				
In addition discussion Video on discussion application	Continuous Evaluation Methods: n to the theoretical inputs the course will make use of role, classroom presentations, assignments and case study pedagos various marketing aspects of business organizations may and to drive home some points. This will help the students n of marketing concepts and theories.	gy for delivery. be shown for		

-	rogramme/Class: Degree Year: First Semest MBA(E-Commerce)		ter: Second		
		Course/	Paper 4		
Course Co	de: F070204T	Course Title: H	luman Resource	Manageme	nt
	Course Outcome: 1. To enable the students to understand the HR Management and system at various levels in general and in certain specific industries or organizations.				
-	p the students focus anpower resources.	on and analyse	the issues and stra	tegies requir	ed to select and
3. To deve	elop relevant skills ne	cessary for appli	cation in HR relate	d issues	
	ble the students to in ncept in order to take			s HR concept	s along with the
	Credits: 4			Compulsory	
	Max. Marks: 25+75 Min. Passing Marks:			: 9+27	
]	Fotal No. of Lectures	s-Tutorials-Prac	tical (in hours per	week): L-T-	·P: 3-1-0
Unit	Topics		No. of Lectures 40		
I	Introduction to HRM and its nature, Concepts and perspectives on HRM, HRM in changing Environment, Corporate objectives and HR Planning, Career and Succession planning.		10		
Job analysis and role description, methods of manpower search, attracting and selecting human resources, steps in selection process, methods of selection. Induction and socialization of manpower, Manpower training and development, Need, Techniques and Evaluation of training programme.			10		

III	Performance Appraisal and Potential Evaluation: Quantitative and Qualitative appraisal, Role of Appraisal in HRM, Employee welfare and compensation.	10
IV	Industrial Relations & Trade Unions, dispute Resolution and Grievance Management, Employee Empowerment.	10
1. HR Man 2. HR and 3. Personne 4. Personel	Readings: agement by CB Mamoria Personnel Management by K Aswathappa el Management by Adam Flippo Management by Monappa and Saiyadain Continuous Evaluation Methods:	

This includes- Quizzes / Surprise Tests, Projects, Case analysis, Assignments, Presentations and class room activities.

Suggested equivalent online courses:

-	nme/Class: Degree (E-Commerce)	e Year: First Semes		ter: Second	
	Course/ Paper 5				
Course Co	Course Code: F070205T Course Title: Production And Operations Managemen				Management
production introduction the practi	Course Outcome: This course emphasizes the concepts and practices production and operations in contemporary organizations. This course introduction to the field of production and operations management. It is design the practical and applied techniques which can improve the organization productivity.				se provides an gned to highlight
	Credits: 4			Compulsory	
	Max. Marks: 25+7	75	Min. Pa	assing Marks	: 9+27
Te	otal No. of Lectures	-Tutorials-Prac	tical (in hours per	week): L-7	Г-Р: 3-1-0
Unit		Topics		No. of Lectures 40	
I	Production and operations management: Meaning, Nature, Scope, Importance and Functions, Evolution from production to operations management, Productivity-Measurement and variables, OM system model			10	
11	Types of production systems: Intermittent production-project, jobbing, batch production. and Continuous production- mass, process, characteristics of each method			10	

111	Location decisions, need and importance of location, factors affecting location decisions, Location models-factors rating method, locational break even analysis, centre of gravity method, Geographical Information System (GIS)	10		
IV	Layout decisions: meaning, objectives, importance, factors influencing layout decisions, types of layout Inventory management, importance, functions, types of inventory, ABC analysis, EOQ, Quality, TQM, JIT, ISO certifications	10		
 Suggested Readings: 1. Haizer Jay & Render Barry, Operations management (6th edition), PH, NJ 2. Buffa,Production and operations management. 3. Adam,EE& Ebert RJ Production and operations management .6th edition New Delhi. PHI 1995 4. Amrine Harold Tetc.Manufacturing Organization and management. EngelwoodCliffa .New Jersey PHI 1993 5. S.N.Chany, Production & Operation Management 6. Aswathapa, Production & Operation Management 				
Suggested Continuous Evaluation Methods: Course learning goals are assessed using quizzes, tests, and performance-based tasks, as well as written examination.				
Suggested	equivalent online courses:			
Further Su	iggestions:			

MBA (E-Commerce) Semester – III

Subject/ Course Code	Title of the Course(s)	External Marks	Internal/ Sessional Marks	Practical Marks	Total Marks	Credits
Course/Paper 1 F070301T	Strategic Management	75	25		100	4
Course/Paper 2 F070302T	Entrepreneurial Development and Small Business Management	75	25		100	4
Course/Paper 3 F070303T	JAVA Language and HTML	75	25		100	4
Course/Paper 4 F070304T	Web Publishing and Hosting	75	25		100	4
Course/Paper 5 F070305T	Object Oriented Programming	75	25		100	4
Course/Paper 6 F070306R	Summer Training Report/Presentation		50	50	100	4
				Tot	tal Credits	24

-	ramme/Class: Degree Year: Second Semester: Third		emester: Third		
		Cou	rse/ Paper 1		
Course Co	ode: F070301T		Course Title: St	rategic Mana	agement
managem	Course Outcome: The course seeks to apprise the students about the vital role of strategic management in achieving success in a business enterprise. It is designed with the objective of achieving the following outcomes:				
•To comp	rehend the importance	e of strategic m	anagement in succ	cessful busin	ess endeavours.
•To devel	op a holistic viewpoi	nt towards busir	ness management.		
•To analy	ze the industry and c	ompetitive envir	conment.		
•To under	estand the competitive	e abilities and re	sources of the con	npany.	
Credits: 4 Compulsory			sory		
Max. Marks: 25+75 Min. Passing Marks:9+27			larks:9+27		
	Total No. of Lectu	res-Tutorials-I	Practical (in hours	s per week):	L-T-P: 3-1-0
Unit		Topics		No. of Lectures 40	
I	Introduction to strategy, Business Policy and Strategic Management, Strategic Management Process, Strategic Decision Making, Role of board of directors, CEOs and Top management in the strategic management, An introduction to corporate governance, Mission and objectives		10		
II	Constituents of Environmental and threats, Competitie corporate analysis, & weaknesses, Mo	alysis steps, Ass on analysis, Pre Determination	sessment of oppose eparation of ETO & measurement of	rtunities & P. Internal of strengths	10

111	Formulation of strategy, Tows Matrix, Grand strategies, Growth, Stability, Retrenchment & Combination strategy, Genetic competitive strategies. Portfolio Analysis, BCG Model, GE-Nine Cell Model, Corporate parenting. Strategy Implementation Process, Interrelationship between strategy formulation & Implementation	10
IV	Organizing for effective Implementation, Leadership Implementation, and Behavioral Issues in strategy Implementation. Functional strategy: Marketing, Operations, Finance, Recent R & D & HR strategies, Resent Issues in strategic Management: Diversification, Integration, Mergers and Acquisitions (M & A), RE-engineering and Restructuring	10
 William Ansaff Expansion AzharK 	d Readings: a Glueck: Business Policy & Strategic Management, McGraw Hill. H. Iger, Corporate Strategy: An Analytical approach to Busines a, McGraw Hill. azmi, Business Policy, McGraw Hill. G.A., J.B. Mier, E.R. Gray, Management Policy & Strategy, McM	s Policy for Growth &
00	d Continuous Evaluation Methods: n to the theoretical inputs the course will make use of group	discussion, classroom

In addition to the theoretical inputs the course will make use of group discussion, classroom presentations, assignments and case study pedagogy for delivery. This will facilitate practical learning.

Suggested equivalent online courses:

-	ramme/Class: Degree Year: Second Seme BA(E-Commerce)		ster: Third		
		Course/	Paper 2		
Course Co	ode: F070302T	Course Title	Entrepreneurial Business Mar	-	nt and Small
Course C	Course Outcome: This includes-				
 Aware c Learn h considerin Underst exception Run a st 	idea generation, crea of different opportunit ow to start an enterpr ng all dimensions of b tand entrepreneurial is to the process mode mall enterprise with s ng business.	ties and successf ise and design b ousiness. process by way el of entrepreneu	ful growth stories usiness plans thos v of studying diff rship.	erent case s	tudies and find
	Credits: 4			Compulsory	
	Max. Marks: 25+75 Min. Passing Marks:			: 9+27	
-	Total No. of Lectures	s-Tutorials-Prac	tical (in hours pe	r week): L-T-	·P: 3-1-0
Unit				No. of Lectures 40	
I	Introduction: Meaning, concept of entrepreneur, entrepreneur types, traits and functions, Role of entrepreneurs in the economic growth. Entrepreneurship: Concept, nature and characteristics, phases of entrepreneurship development, factors affecting entrepreneurship in economic growth.			10	
II	Competing theories of entrepreneurship, Drucker, Schumpeter & Walker 'view of entrepreneur, Economic, sociological & psychological theories of entrepreneurial origin, entrepreneurs Vs. Managers, entrepreneurs Vs. Entrepreneurship.Establishing Entrepreneurial system: Search for business idea, sources of ideas, idea processing & input requirements, and preparation of feasibility report, legal formalities & documentation			10	

111	Entrepreneurial Development Programme in India: History, Objectives, Support, Stages of Performances, Planning and EDP: Objectives, Target group, Selection of centre, Pre- training work, Govt. Policy towards SSIs.	10
IV	Institutional set up assisting entrepreneurship: DIC and Industrial estate, NSIC, NPC, STEP & commercial banks, Women Entrepreneurship, Rural Entrepreneurship, Intrapreneurs.	10
1. Entrepre 2. Small So 3. Innovati	I Readings: eneurial Development in India, Gupta and Srinivasan, Sultan Chance cale Industries and Entrepreneurship, Desai, V., Himalaya, New De on and Entrepreneurship, Drucker, Henimann, London. ing Economic Achievement, McClelland, DC & winter, Freepress,	elhi.
This inclu	l Continuous Evaluation Methods: des- Quizzes / Surprise Tests, Projects, Case analysis, Assignmen oom activities.	ts, Presentations
Suggested	l equivalent online courses:	
Further Su	uggestions:	

-	nme/Class: Degree [E-Commerce)	Year:	Second	Seme	ester: Third
	Course/ Paper 3				
Course Co	de: F070303T	Cours	se Title: JAVA Lan	nguage and	HTML
	Course Outcome: The course aims to familiarize the students with the basic concepts of JAVA Language and HTML				asic concepts of
Res The The The The	 The management student will recognized with Java and HTML, Java Script and Java Resource. The student will be apt in creating web pages using HTML The students will learn the use of image maps for navigation. The students can add sounds, videos and animated graphics in the websites. The management students can control the presentation and include Java Applets. 				
	Credits: 4			Compulsory	
	Max. Marks: 25+75 Min. Passing Marks			5: 9+27	
То	otal No. of Lectures	-Tutorials-Prac	tical (in hours per	week): L-T	Г-Р: 3-1-0
Unit		Topics Lect		No. of Lectures 40	
I	Introduction to Java and HTML, The Java Language, User Interface, Input-Output, Databases		10		
11	Component Based Development, Advance Java, Debugging Java, Java Script and Java Resources.		10		

III	Creating Web Page Using HTML, building foundation, providing structure, Adding Context, Using Basic Style, Creating Lists, Adding Links, Adding Images to a web page	10
IV	Using Image Map for Navigation, Animating Graphics, Adding Sound and Video, Including Java Applets, Controlling the Presentations, Adding Interactivity, Using Meta Information, Creating widely accessible web pages, HTML Publishing.	10
66	l Readings: . Weber, Using Java 2, PHI	
2.Lee Anno	e Philips, Using HTML 4, PHI	
This incl	Continuous Evaluation Methods: udes- Quizzes / Surprise Tests, Projects, Case analysis, ns,Presentations and class room activities.	, Assignments,
Suggested	equivalent online courses:	
Further Su	ggestions:	

-	nme/Class: Degree (E-Commerce)	Year: Second Semes		Seme	ster: Third	
		Course/	Paper 4			
Course Co	de: F070304T	Course	Title: Web Publ	ishing and H	losting	
Th tecTh	utcome: e management student e students will be ab chnologies e learners will be apt ectronic publishing	le to face electro	onic publishing iss	ues and its le	galities and	
	Credits: 4			Compulsory		
	Max. Marks: 25+7	75	Min. Pa	assing Marks	s: 9+27	
Т	otal No. of Lectures	-Tutorials-Prac	tical (in hours pe	r week): L-T-	P: 3-1-0	
Unit	Topics			No. of Lectures 40		
I	Introduction to the Web	e Web Technol	ogy, Steps in Cre	eation of a Site	10	
II	Technologies for V a Server, Maintain			Setting up	10	
111	Electronic Publisl Technologies, Web	•	••••••	lities, and	10	

Intellectual Property Issues in the edge of the EP, Intellectual Ⅳ Property Issues for Multimedia / Hypermedia.	10
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Suggested Readings:

- 1. Danial Minoli & E. Minoli, Web Commerce Technology Hand Book, TMH.
- 2. Parag Diwan & Sunil Sharma, E-Commerce.

Suggested Continuous Evaluation Methods:

It Includes-Written exams, Quiz (surprise quizzes), Class participation/individual and group assignments/ Field projects, Presentations.

Suggested equivalent online courses:

-	Programme/Class: Degree MBA(E-Commerce) Year: Second Seme					
			Course/ Paper	5		
Course Coo	de: F070305T	Course Title: C	bject Oriented P	rogrammin	g	
 Course Outcome: 1. The management student will gain the knowledge about OOPs and difference between ANSI C and C++ 2. The student will be able to prepare flow charts and algorithms 3. The management student will be expert in working with the file functions in C++ 4. The students will be apt in object oriented system development and construction and deconstruction 						
	Credits: 4			Compulsory		
	Max. Marks: 25+75 Min. Passing Marks:				s: 9+27	
Т	otal No. of Lectures	s-Tutorials-Prac	tical (in hours pe	r week): L-T	-P: 3-1-0	
Unit	Unit Topics			No. of Lectures 40		
I	Introduction to Object Oriented Programming, C++. Difference between ANSI C and C++ Preparation of Flow Charts and Algorithms.			10		
11	Simple C++ Programs. Structure of C++ Program. C++ Statements. Creating the source Files, Compiling and Linking, Working with the File.				10	

111	Functions in C++, Pointers, Virtual Functions. Inheritance, Classes and Objects, Arrays	10				
IV	Constructors and Deconstructions, Operators Overloading. Object Oriented System Development.	10				
66	Readings: Iruswami, Object Oriented Programming with C++, Tata McGraw	Hill.				
2.C++ Prog	grammimg Language, Bjarne Stroustrup					
3.Effective	3.Effective Modern C++, Scott Meyers					
Suggested Continuous Evaluation Methods: Written exams, Presentations, Quiz (surprise quizzes), Class participation/individual and group assignments/ Field projects. Suggested equivalent online courses: Further Suggestions:						
Further Su	iggestions:					

Subject/ Course Code	Title of the Course(s)	External Marks	Internal/ Sessional Marks	Practical Marks	Total Marks	Credits
Course/Paper 1 F070401T	Project Management	75	25		100	4
Course/Paper 2 F070402T	Server Administration and Securities	75	25		100	4
Course/Paper 3 F070403T	E-Marketing	75	25		100	4
Course/Paper 4 F070404T	Data Mining and Data Warehousing Technologies	75	25		100	4
Course/Paper 5 F070405T	E-Commerce Strategies and Models	75	25		100	4
Course/Paper 6 F070406R	Project Report & Viva		50	50	100	4
				Tot	tal Credits	24

MBA (E-Commerce) Semester – IV

-	gramme/Class: Degree Year: Second Semes 1BA(E-Commerce)		ter: Fourth			
			Course/ Pape	r 1		
Course Co	Course Code: F070401T Course Title: Project Management					
 Course Outcome: The management pupils will get the knowledge about the project management and e-commerce projects The students will be able to formulate the e-commerce while concerning its feasibility The management students will be expert in idea generation and screening of project alternatives They will be capable enough to manage financing issues related to e-commerce The management students will be apt in handling the operational problems occur in project implementation 						
Credits: 4 Compulsory					ory	
Max. Marks: 25+75 Min. Passing Marks					:9+27	
То	otal No. of Lectures	-Tutorials-Prac	tical (in hours per	week): L-T	-P: 3-1-0	
Unit	Unit Topics			No. of Lectures 40		
Introduction to Project Management, Introduction to E- Commerce Projects, Nature and Characteristics of E- Commerce Projects.				10		

II	Formulation of E-Commerce Projects, Economic, Technical and Financial feasibility.	10
111	Generation of alternative project ideas and screening, Evaluation and ranking of projects	8
IV	Financing of E-Commerce Projects, Implementation of Project Management, Issues in E-Commerce Projects. Operational problems in implementation of the projects, Behavioral and Cross-cultural issues in Multinational and Multicultural Project Teams.	12
 Danial Parag Prasar 	A Readings: Minoli & E. Minoli, Web Commerce Technology Hand Book, TM Diwan & Sunil Sharma, E-Commerce. Ana Chandra, Projects: Preparation, Appraisal, Budgeting and New Delhi.	
Written ex group assig	d Continuous Evaluation Methods: xams, Presentations, Quiz (surprise quizzes),Class participation gnments/ Field projects.	n/individual and
Suggested	l equivalent online courses:	
Further Su	uggestions:	

-	Programme/Class: Degree Year: Second Semes MBA(E-Commerce)				ster: Fourth
		Course/	Paper 2	L	
Course Co	de: F070402T	Course Ti	tle: Server Admin	istration and	d Securities
 Course Outcome: The students will get the information regarding server administration and security policy. The management students will learn EDI concepts and security mechanism. The students will gain the knowledge about the technologies for secure e-mail and e-transactions. The management students will learn about specific intruder approaches for security. The students can understand and execute enterprise networking and antivirus programs. 					
	Credits: 4			Compulsory	
	Max. Marks: 25+75 Min. Passing Marks				
Total No	o. of Lectures-Tutor	rials-Practical (i	in hours per week	t): L-T-P: 3-	-1-0
Unit	Unit Topics			No. of Lectures 40	
Introduction to Server Administration. Need for Securities, Security Policy.				08	
11	EDI Security C Security.	oncepts, Secu	rity Mechanisms	, Internet	10

111	Secure E-Mail Technologies. Master Card /Visa Secure Electronic Transaction.	10
IV	Specific Intruder Approaches for Security Tools, Encryption, Enterprise Networking. Antivirus Programs. Security Teams.	12
1. Danial	l Readings: Minoli & E. Minoli, Web Commerce Technology Hand Book, TM Diwan & Sunil Sharma, E-Commerce.	1H.
Written ex	I Continuous Evaluation Methods: kams, Presentations, Quiz (surprise quizzes), Class participation gnments/ Field projects.	n/individual and
Suggested	l equivalent online courses:	
Further Su	uggestions:	

	ogramme/Class: Degree MBA(E-Commerce)		Year: Second	Semes	ster: Fourth
		L	Course/ Paper 3		
Course Co	de: F070403T		Course Ti	tle: E-Marke	eting
Course O	utcome: -				
The The PL The The PL	 The management students will gain the knowledge about E-marketing The students will be able to implement marketing mix elements. The students will have enough knowledge about new product develop PLC. The management students will be able to conduct marketing research. The students will understand how to formulate and execute marketing 				
	Credits: 4			Compulsory	
	Max. Marks: 25+75 Min. Passing Marks:				:: 9+27
Тс	otal No. of Lectures-Tutorials-	-Prac	tical (in hours per	week): L-T	T-P: 3-1-0
Unit	Т	opics	5		No. of Lectures 40
I	Nature, Scope, Concept of Concepts. Evolution of Mar E-Marketing, Marketing Vs. S	ketin	g. Traditional Mar	keting Vs.	10
II	Marketing mix elements. Pr packaging. New product d Designing distribution channe	evelo			10

IV	Strategies.	10
1,Rob Sto 2.Eliza Sh 3.Philip K	l Readings: kes, E-Marketing aarma .Jyoti Sindhu,E-Marketing otler, Marketing Management, PHI New Delhi , Marketing Management	
Suggester Written e	, Marketing Management I Continuous Evaluation Methods: xams, Presentations, Quiz (surprise quizzes), Class participatior gnments/ Field projects.	n/individual and

-	Programme/Class: Degree Ye MBA(E-Commerce)		Second	Semes	ster: Fourth			
	Course/ Paper 4							
Course Co	Course Code: F070404T Course Title: Data Mining and Data Warehousing Technologies							
 Course Outcome: The students will be imparted the knowledge about Data warehousing, data mining and web warehousing. The students will understand the approaches of data warehousing and their applicability. They will learn about the web OLAP and web based statistical analysis. The students will gain the knowledge about multimedia information management system. The management student will be aware about web components and communications. 					is. on management			
	Credits: 4			Compulsory				
	Max. Marks: 25+75 Min. Passing Marks				ks: 9+27			
То	otal No. of Lectures	-Tutorials-Prac	tical (in hours per	week): L-7	C-P: 3-1-0			
Unit	Unit Topics				No. of Lectures 40			
Introduction to Data Warehousing, Data Mining & Applied Knowledge Management. Introduction to Web Warehousing. Value Chains, Knowledge Networks, Neighborhoods and Economics.			09					
II Data Mining Tools. Traditional Warehousing, Data Warehousing Approaches and Their Applicability, Web Based Query & Reporting.				10				

111	Web OLAP,Web Based Statistical Analysis and Data Mining. Web Based Graphical and Geographic Information Systems.	09
IV	Text Information Management Systems, Search Engines& Facilities, Text Mining System, Multimedia Information Management Systems. Web Components and Communications. PPP and CGI, Java, JDBC, Accessing Databases with Java JDBC, Architecture, Performance & Management.	12
 Rob M Alex Be 	d Readings: Iattison, Web Warehousing and Knowledge Management, TMH rson. S.J.Smith, Data Warehousing, Data Mining, OLAP, McGraw ahory,Dennis Murray, Data Warehousing in the Real World.	-Hill
Written er group assi	d Continuous Evaluation Methods: xams, Presentations, Quiz (surprise quizzes), Class participation gnments/ Field projects.	n/individual and
Suggestee	d equivalent online courses:	
Further S	uggestions:	

-	nme/Class: Degree [E-Commerce)	Year:	Second	Semes	ter: Fourth
		Course/	Paper 5		
Course Code: F070405T					Aodels
 The bus The The The The The The The The The The	utcome: e students will know e management stud siness strategies ey will understand n e management stude e students will be actions	lent will get th nodels of e-comr nts will know ho	e knowledge abo nerce and EDI ow to approach for	safe e-comm	ors affecting e-
Credits: 4			Compulsory		
Max. Marks: 25+75			Min. Passing Marks: 9+27		
To	otal No. of Lectures	-Tutorials-Prac	tical (in hours per	week): L-T	'-P: 3-1-0
Unit	Topics			No. of Lectures 40	
I	Electronic Commerce Environment and Opportunities. The virtual corporation. The electronic marketers. Electronic market place technologies. Designing E-business strategies.		10		

II	Factors affecting the E-business strategies. Issues and challenges in formulation of E- business strategies. Implementation of E- business strategies. Value addition strategies using E- business.	10
111	Introduction to different e-commerce model. Electronic data Interchange: Benefits, status, system approach, communication approach, and migration of open EDI.	10
IV	E-Commerce with Internet, approaches to safe e-commerce, electronic cash and electronic payment schemes. Advertising on the Internet, E-Commerce Applications in Business Functions.	10
1. Dania	d Readings: l Minoli & E. Minoli, Web Commerce Technology Hand Book, TMI Diwan & Sunil Sharma, E-Commerce.	Ч.
Written e group assi	d Continuous Evaluation Methods: exams, Presentations, Quiz (surprise quizzes), Class participation gnments/ Field projects. d equivalent online courses:	/individual and
	uggestions:	