



Faculty of Management Studies

V.B.S. Purvanchal University, Jaunpur (U.P.) 222003

Veer Bahadur Singh Purvanchal University, Jaunpur Bachelor of Commerce (Hons)

Ordinances Governing Three Year (Six Semesters) Graduate Degree Course w.e.f. Session 2024-25

The following ordinances have been framed as per the NEP 2020 Policy guidelines. It will govern the admission, course structure, examination, other allied matters relating to the three year (Six semesters) Bachelor of Commerce (Hons) Graduate Degree Course, Faculty of Management Studies, Veer Bahadur Singh Purvanchal University, Jaunpur.

1. ADMISSION

- **1.1** All matters relating to admission in the Bachelor of Commerce (Hons) course shall be dealt with the admission Committee constituted by the University.
- **1.2** The Bachelor of Commerce (Hons) is open to intermediate in any discipline with a minimum of 40 % marks for Gen (33%for SC/ST/OBCH), from a recognised board.
- **1.3** The intake to the Bachelor of Commerce (Hons) course shall be 90 students. However, University may reconsider for increasing the number if necessary. Admission to the Bachelor of Commerce (Hons) course shall be made strictly in order of merit on the basis of the combined result of the Written Test conducted by the University. Direct admission can be done on the approval of the Hon'ble Vice Chancellor.
- 1.4 The reservation norms for admission shall be as per Govt. notification issued from time to time.
- **1.5** On the selection for admission to Bachelor of Commerce (Hons) course, the candidates shall deposit the fees prescribed for the purpose to get his/her admission confirmed within the time period fixed by the Admission Committee of the Bachelor of Commerce (Hons). If a candidate fails to do so, his/her offer for admission shall be automatically cancelled and the seat falling vacant shall be offered to other candidate in the merit list. There is no provision of Fee concession/exemption under any circumstances.
- **1.6** Admission in the Bachelor of Commerce (Hons) course cannot be claimed by any candidate as the matter of right. The admission Committee of the Bachelor of Commerce (Hons) of the University shall have a power to refuse, reject or cancel any Admission if it possesses sufficient reason to do so.
- **1.7** A newly admitted student whose attendance is 25% or above but below the required percentage of attendance for appearing in the examination shall be eligible for re-admission in the subsequent session without appearing in the Entrance Test, if otherwise qualified.

2. COURSE OF STUDY AND EXAMINATION

- **2.1** With a view to conducting the Bachelor of Commerce (Hons) course systematically and within a time-bound frame, the University shall draw up an "Academic Calendar" in the beginning of the academic session with the approval of the Vice-Chancellor for its implementation.
- **2.2** A candidate admitted to the Bachelor of Commerce (Hons) course shall pursue a regular course of study in all the six semesters and attend at least 75% of the classes held, to be eligible to appear in the examination . However, the Vice-Chancellor may condone 15% shortage in attendance on the basis of sufficient reasons.
- **2.3** All the six semester examination of Bachelor of Commerce (Hons) course shall be conducted through theory papers, sessionals, practical, project reports, viva-voce and such other assignments as may be prescribed for the purpose from time to time.
- **2.4** Matters pertaining to the conduct of examination, assignments etc. shall be dealt with the board of Studies constituted by the Vice-Chancellor. The B.Com (Hons) course will be under the Faculty of Management Studies. The constitution of the Board of Studies shall be as follows:
- **2.4.1** The Bachelor of Commerce (Hons) course convener will be the convener of the Board of Studies.
- **2.4.2** Two external experts of the related field whose names are proposed by the course convener and approved by the Hon'ble V.C.
- 2.4.3 Dean, Faculty of Management will be the member.
- 2.4.4 By rotation one senior faculty member of the Department of Business Economics as internal expert.
- **2.5** The Board of Studies constituted as above shall recommend the panel of paper setters /examiners to the Vice-Chancellor. After getting approval from the Vice-Chancellor, the appointment letters shall be issued be to the concerned paper setters/examiners by the Registrar/Controller of Examinations of V.B.S. Purvanchal University.
- **2.6** The Registrar/Controller of the Examinations, with the approval the Vice-Chancellor shall associate one or two members of the Board of Studies for the moderation of the papers .The moderated papers shall have to be got printed by the Registrar/Controller of the Examinations well before commencement of the Examinations.
- **2.7** After printing the papers in sealed covers, shall be handed over to the Examination Superintendent who will ensure the smooth and fair conduct of the examinations.
- **2.8** For appearing in the Bachelor of Commerce (Hons) semester Examination each student shall have to deposit a prescribed Examination fee along with a filled in an Examination application form.
- **2.9** The student of Bachelor of Commerce (Hons) course shall be examined in the subjects in accordance with course curriculum.
- **2.10** In each of the Bachelor of Commerce (Hons) theory papers there shall be two components:
- **2.10.1** Semester Examination: The semester examination in each theory paper shall be of 3 hours duration and shall carry 75 marks.
- **2.10.2** Internal Assessment/Sessionals: In each theory paper, there shall be Sessionals of 25 marks, which will be organized by the teachers concerned in consultation with the Bachelor of Commerce (Hons) course convener. The break-up of Internal Assessment /Sessionals-marks shall be as follows:
 - (1) Class Test: 10marks
 - (2) Assignments/Seminars: 10marks
 - (3) Class Attendance: 5marks .

- 2.11 The marks in the Internal Assessment/Sessional shall be awarded by the teachers concerned and submitted to the Bachelor of Commerce(Hons) course convener, who will after due approval send the same to the Registrar/Controller of Examinations, VBS Purvanchal University
- **2.12Comprehensive Viva-Voce:** In the VIth semester of Bachelor of Commerce(Hons) course there shall be Vivavoce examination of 100 marks on his overall understanding. The Viva shall be conducted Faculty member nominated by Convener and will have at least one external Examiner.

3. DECLRATION OF RESULTS

The conduction of the examination and the declaration of the results , passing rules, grades conversion of the courses etc in the programme shall be governed by the rules and regulations framed by the UP State Government and adopted by the University and the amendments made from time to time. The rules are as under:

NEP-2020 के अंलर्गत बीoएo, बीoएसoसीo एवं बीoकामo के प्रथम तीन वर्ष हेलु ग्रेडिंग प्रणाली के सम्बन्ध में सुझाव

राष्ट्रीय शिक्षा नीति-2020, रनातक स्तर पर सत्र 2021-22 से प्रदेश के सभी विश्वविद्यालयों /महाविद्यालयों में लागू की गई है। इस हेतु शासनादेश संख्या 1567/ सत्तर-3-2021-16 (26)-2011 टी.सी. दिनांक 13 जुलाई 2021 के संदर्भ में सभी विश्वविद्यालयों के लिए एक ग्रेडिंग प्रणाली की आवश्यकता है, जिससे सभी विश्वविद्यालयों में समान व्यवस्था हो तथा विद्यार्थी का एक विश्वविद्यालय/महाविद्यालय से दूसरे विश्वविद्यालय/महाविद्यालय में ABACUS-UP के द्वारा स्थानांतरण किया जा सके। अतः स्टीयरिंग कमेटी द्वारा प्रदेश के सभी विश्वविद्यालयों में रनातक पाठ्यक्रमों में निम्नलिखित 10 पॉइंट ग्रेडिंग प्रणाली लागू किये जाने की संस्तुति की गयी है, जो यूजीसी के दिशा निर्देशों पर आधारित है।

लेटर ग्रेड	विवरण	अंको की सीमा	ग्रेड पॉइंट
0	Outstanding	91-100	10
A*	Excellent	81-90	9
A	Very good	71-80	8
- B*	Good	61-70	7
в	Above Average	51-60	6
С	Average	41-50	5
P	Pass	33-40	4
F	Fail	0-32	0
AB	Absent	Absent	0
Q	Qualified		
NQ	Not Qualified		

तलिका-1 (Table-1)

2. उत्तीर्ण प्रतिशत

- 2.1 Qualifying पेपर्स में Qualified के लिए Q ग्रेड तथा Not Qualified के लिए NQ ग्रेड दिया जायेगा।
- 2.2 उपरोक्त तालिका में मुख्य एवं माइनर विषयों का प्रत्येक कोर्स / पेपर (थ्योरी एवं प्रेक्टिकल सभी) Credit course है तथा इन सभी का उत्तीर्ण प्रतिशत अब तक प्रचलित 33 प्रतिशत ही होगा।
- 2.3 छः सह-पाठ्यक्रम कोर्स (co-curricular courses) तथा तृतीय वर्ष में लघु शोध (Minor project) Qualifying हैं तथा इनके उत्तीर्णीक 40% होगें।
- 2.4 चार कौशल विकास कोर्स (Skill development/ Vocational courses) भी Credit course हैं तथा इनके उत्तीर्णांक भी 40% ही होगें। शासनादेश संख्या 2058/सत्तर-3-2021-08(33)-2020 टी.सी. दिनांक 26 अगस्त 2021 में प्रदान की गई व्यवस्था के अनुक्रम में कौशल

विकास/रोजगार परक कोर्स/पेपर का मूल्यांकन कुल पूर्णांक 100 में से होगा. जिनमें से प्रशिक्षण/ट्रेनिंग/ प्रैक्टिकल आधारित कार्य का मूल्यांकन 60 अंकों में से होगा तथा सैद्धांतिक (Theory) आधारित कार्य का मूल्यांकन 40 अंकों में से होगा। कौशल विकास कोर्स/पेपर में कुल पूर्णांक 100 में से न्यूनतम उत्तीर्णांक 40 होंगे । प्रशिक्षण/ट्रेनिंग एवं सैद्धांतिक (Theory) में अलग–अलग कोई न्यूनतम उत्तीर्णांक नहीं होंगे ।

- 2.5 सभी विषयों के मुख्य / माइनर / सह–पाठ्यक्रम / लघु शोध के प्रत्येक कोर्स / पेपर (थ्योरी एवं प्रेक्टिकल सभी) में अधिकतम अंक 100 में से प्राप्तांकों की गणना 25 अंकों के सतत् आन्तरिक मूल्यांकन व 75 अंकों की विश्वविद्यालय (बाह्य) परीक्षा में प्राप्त अंकों को जोड़ कर की जायेगी।
- 2.6 मुख्य एवं माइनर विषयों के प्रत्येक कोर्स / पेपर (थ्योरी एवं प्रेक्टिकल सभी) में उत्तीर्ण होने हेतु (अ) विश्वविद्यालय की परीक्षा में अधिकतम 75 अंकों में से न्यूनतम 25 अंक (75 का 33 प्रतिशत) लाने आवश्यक होंगे तथा (ब) आन्तरिक एवं बाह्य परीक्षाओं में कुल मिलाकर न्यूनतम 33 अंक प्राप्त करने होंगे।
- 2.7 सह—पाठ्यक्रम / लघु शोध विषयों के प्रत्येक कोर्स / पेपर (थ्योरी एवं प्रेक्टिकल सभी) में उत्तीर्ण होने हेतु (अ) विश्वविद्यालय की परीक्षा में अधिकतम 75 अंकों में से न्यूनतम 30 अंक (75 का 40 प्रतिशत) लाने आवश्यक होंगे तथा (ब) आन्तरिक एवं बाह्य परीक्षाओं में कुल मिलाकर न्यूनतम 40 अंक प्राप्त करने होंगे।
- 2.8 किसी भी कोर्स / पेपर के आन्तरिक मूल्यांकन में कोई भी न्यूनतम उत्तीर्ण प्रतिशत नहीं है। यदि किसी विद्यार्थी को आन्तरिक मूल्यांकन में शून्य अंक व बाह्य परीक्षा में न्यूनतम उत्तीर्णांक 33 (मुख्य एवं माइनर विषयों में) अथवा 40 (सह–पाठ्यक्रम / लघु शोध विषयों में) प्रतिशत अंक मिलते हैं, तब भी वह उत्तीर्ण होगा। आन्तरिक मूल्यांकन में पूर्ण अनूपस्थिति पर भी शून्य अंक ही मिलेगें।

2.9 किसी भी प्रकार के कृपांक (Grace marks) नहीं दिये जायेगें।

3. कक्षोन्नति (Promotion)

- 3.1 विद्यार्थी को वर्तमान विषम (Odd) सेमेस्टर से अगले सम (Even) सेमेस्टर में सदैव प्रोन्नत किया जायेगा, चाहे वर्तमान विषम सेमेस्टर का परिणाम कुछ भी हो।
- 3.2 वर्तमान सम सेमेस्टर से अगले विषम सेमेस्टर अर्थात वर्तमान वर्ष से अगले वर्ष में प्रोन्नति निम्न शर्तों के साथ दी जायेगी :--

(अ) विद्यार्थी ने वर्तमान वर्ष (दोनों सेमेस्टर मिलाकर) के कुल आवश्यक (required) क्रेडिट्स का न्यूनतम 50% क्रेडिट के पेपर्स (थ्योरी एवं प्रेक्टिकल मिलाकर) उत्तीर्ण कर लिए हों तथा (ब) विद्यार्थी ने वर्तमान वर्ष (दोनों सेमेस्टर) के Major विषयों (तीन मुख्य विषय प्रथम व द्वितीय वर्ष में तथा दो मुख्य विषय तृतीय वर्ष में) के सभी पेपर्स (थ्योरी एवं प्रेक्टिकल मिलाकर) के कुल क्रेडिट्स का न्यूनतम 50% क्रेडिट के पेपर्स उत्तीर्ण कर लिए हों। 50% क्रेडिट की गणना करने में दशमलव के बाद के अंक नहीं गिने जाएंगे, जैसे कि 27.6 तथा 27.3 को 27 ही माना जाएगा।

3.3 द्वितीय वर्ष से तृतीय वर्ष में प्रोन्नति के लिए प्रथम वर्ष के आवश्यक (required) 46 क्रेडिट्स के सभी (मुख्य / माइनर / स्किल इत्यादि) पेपर्स तथा Qualifying (सह–पाट्यक्रम) पेपर्स को उत्तीर्ण करना आवश्यक होगा।

4. बैक पेपर अथवा सुधार (Improvement) परीक्षा

- 4.1 आन्तरिक परीक्षा में बैक पेपर अथवा सुधार (Improvement) हेतु परीक्षा नहीं होगी। केवल पूर्ण सेमेस्टर को बैक परीक्षा के रूप में दोबारा देने की स्थिति में विश्वविद्यालय परीक्षा के साथ आन्तरिक मूल्यांकन भी किया जा सकता है। किंतु एक विद्यार्थी दो पूर्ण सेमेस्टर्स की संपूर्ण परीक्षाएं एक साथ नहीं दे सकेगा।
- 4.2 विद्यार्थी को बैक पेपर अथवा सुधार (Improvement) की सुविधा सम (विषम) सेमेस्टर्स के पेपर्स के लिए सम (विषम) सेमेस्टर्स में ही उपलब्ध होगी।
- 4.3 विद्यार्थी को बैक पेपर अथवा सुधार (Improvement) हेतु परीक्षा के लिए कोर्स/पेपर तथा उसका पाठ्यक्रम (Syllabus) वही होगा जो उस वर्तमान सेमेस्टर जिसमें वह परीक्षा दे रहा है, में उपलब्ध होगा।
- 4.4 विद्यार्थी बैक पेपर अथवा सुधार (Improvement) हेतु किसी भी कोर्स/पेपर की विश्वविद्यालय (बाह्य) परीक्षा काल बाधित ना होने तक, चाहे कितनी भी बार दे सकता है। किंतु यह व्यवस्था वर्तमान वर्ष से केवल 1 वर्ष पहले के पेपर्स के लिए ही उपलब्ध होगी।

5. काल अवधि

किसी भी एक वर्ष को पूरा करने की अधिकतम अवधि तीन वर्ष होगी। व्याख्या:-- (Explanation) यदि विद्यार्थी सततता में तीनों वर्ष की पढ़ाई करता है, तो उसे अधिकतम नौ वर्ष मिलेगें। किन्तु यदि विद्यार्थी किसी एक वर्ष का सर्टिफिकेट/डिप्लोमा लेकर चला जाता है, तो वह बाकी के वर्षों की पढ़ाई दोबारा शुरू करने के लिए कभी भी वापस आ सकता है तथा उसे आगे के वर्षों की पढ़ाई पूरा करने के लिए तीन वर्ष (प्रति एक वर्ष की पढ़ाई) के मिलेगें।

6. CGPA की गणना

6.1 SGPA एवं CGPA की गणना निम्नवत सूत्रों से की जाएगी:

jth सेमेस्टर के लिए SGPA (Sj) =∑(Ci x Gi) /∑Ci	यहाँ पर: Ci = number of credits of the ith course in jth semester. Gi= grade point scored by the student in the ith course in jth semester.
CGPA = ∑(Cj x Sj) /∑Cj	यहाँ पर: Sj= SGPA of the jth semester. Cj= total number of credits in the jth semester.

6.2 CGPA को प्रतिशत अंको में निम्नलिखित सूत्र के अनुसार परिवर्तित किया जायेगाः समतुल्य प्रतिशत =CGPA x 9.5

6.3 विद्यार्थियों को निम्नवत सारणी के अनुसार श्रेणी (Division) प्रदान की जाएगी:

तलिका-2 (Table-2)

श्रेणी	वर्गीकरण							
प्रथम श्रेणी	6.50 अथवा उससे अधिक तथा 10.00 से कम CGPA							
द्वितीय श्रेणी	5.00 अथवा उससे अधिक तथा 6.50 से कम CGPA							
तृतीय श्रेणी	4.00 अथवा उससे अधिक तथा 5.00 से कम CGPA							

Programme B.Com. (Hons)

Ye	Se m	Subject/Course	Part		Course	Course		Credit	Theorernal	ry/Ext
ar					Code			circuit	L	Р
		Course/ Paper-1	C020101T A			Financi	Financial Accounting		3	0
	Ι		C020101T B		-	Princip	les of Management	3	3	0
	-	Course/ Paper-2	C020102T A			Busines	ss Economics	3	3	0
	Ι		C020102T B			Indian 1	Economy	3	3	0
	I	Course/ Paper-3	C020103T A			Moneta Instituti	ry Theories and	3	3	0
1	-		C020103T B			Busines	ss Mathematics	3	3	0
1	Ι	Co-curricular								
	Ι	Vocational						3		
	Ι	Minor(Other Faculty)						4		
		Taculty)		To	tal					
			1	Credi	t=25			1		
	п	Course/ Paper-4	C020201T A			•	ate Accounting	3	3	0
			C020201T B				ss Organisation	3	3	0
	П	Course/ Paper-5	C020202T A		Basic Statistics		3	3	0	
	п		C020202T B			Business Environment		3	3	0
1	П	Course/ Paper-6	C020203T A			Busines	ss Communication	3	3	0
	п	C020203T B				Busines	ss Regulatory Framework	3	3	0
	II	Co-curricular								
	II	Vocational						3		
				Tot						
		Course/ Paper-7	C020301TA	Credi	1=21	Income	Tax Laws & Accounts	3	3	0
	Ш	Course, ruper /	C020301TB			Compa		3	3	0
		Course/ Paper-8	C020302TA			_	Financial Institutions		3	0
	III		C020302TB				les of Macro Economics	3	3	0
		Course/ Paper-9	C020303TA			_	al Analysis	3	3	0
2	III	r	C020303TB				ss Entrepreneurship	3	3	0
2	Ш	Co-curricular					r			
	III	Vocational						3		
	Ш	Minor(Other Faculty)						4		
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	Ι	Course/ Paper-	C020401TA			Cost A	counting	3	3	0
	V	10	C020401TB			Public I	Finance	3	3	0
	Ι	Course/ Paper-	C020402TA			Special	ized Accounting	3	3	0
	V	11	C020402TB			Fundan	nentals of Marketing	3	3	0
	Ι	Course/ Paper- 12	C020402TA			Compu Busines	ter Application in	3	2	1
	V		C020402TB				Taxes-GST	3	3	0
	IV	Co-curricular								

V 13 C020501TB Advanced Company Acounts 3 3 0 V Course/ Paper- 14 C020502TA C020503TB Banking Law & Practice 3 3 0 3 V Course/ Paper- 15 C020503TB Auditing 3 3 0 V Course/ Paper- 15 C020503TB Auditing 3 3 0 V Course/ Paper- 16 C020601TA Endomentals of Human 3 3 0 V Survey Report (Basic) (Qualifying) C020601TA Endomentals of Business Finance 3 3 0 V Course/ Paper- 16 C020601TB Endomentals of Business Finance 3 3 0 V Course/ Paper- 17 C020602TB Business Enbis and Corporate 3 3 0 V Course/ Paper- 18 C020603TA (F) ELECTIVES: Group F:Finance - - - V Course/ Paper- 18 C020603TB (M) ElecTIVES: Group H:HR 16dustrial Relations & Labour Laws 3 3 0		IV	Vocational				3		
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				C020603TB(I))	Foreign Trade Promotion	3	3	0
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		171							
		VI	Co-curricular						

VI	Project Report (Qualifying)		C02060)5R	Compre	hensive Project Rep	ort		
			otal dit=22						

• Note: the teaching and internal evaluation may be performed by two teachers but external examination will be one. The external examination of three hours can be taken on two separate answer books and evaluated by two examiners

PROGRAMME OBJECTIVE

The course aims to provide the knowledge and skills pertaining to the field of commerce in order to enable the students for employment in the changing global scenario. The essential knowledge required by the industries will be inculcated through the curriculum. The course provides detailed understanding of the strong conceptual framework in the area of commerce. The Bachelor of Commerce (Hons) programme is designed keeping in view the skills desired by the industry. The program aims to imbibe the latest theoretical knowledge and practice to help them acquire a comprehensive foundation.

PROGRAMME OUTCOMES

The Programme will have the following Outcomes:

- Enrich with the comprehensive understanding of the Accounting issues related to Business
- The graduates will develop skills and attitudes for critical thinking, technical analysis and will apply it in industry.
- To nurture their talent for becoming good leaders and assets for an organization.
- The programme will enable the students to acquire practical skills to work as tax consultant, audit assistant and other financial supporting services.
- The option of various electives in specialization areas will help to develop deep understanding of the selected fields of business.

The Award of the Certificate/Diploma/Degree will be as per the below criteria

• Certificate in Commerce

Year 1 (Semester 1+2)

• Diploma in Commerce

Year 2 (Semester 1+2+3+4)

• **B.Com(Hons)**

Year 3 (Semester 1+2+3+4+5+6)

Programme/Class: B.Com(Hons) Degree		Year: First Seme		nester: First		
Course/Paper - 1(A)						
Course Co	de: C020101T	С	ourse Title: FIN	NANCIAL ACCOUI	NTING	
Course outcom	Course outcomes:					
 CO1: Demonstrate an understanding of the Principles and Conventions of Accounting. CO2: Discuss about basic accounting terminology along with its limitations and importance. CO3: Equip with the knowledge of Journal, Cash book and other accounting records and preparation of final Accounts using computerized accounting. CO4: Explain and Determine depreciation and methods of depreciation. CO5: Prepare various accounts of partnership firm and its conceptual knowledge CO6: Prepare Financial accounts for partnership firms in different situations of admission, retirement, death and insolvency of the partners. 						
	Credits: 3			Compuls	sory	
	Max. Marks: 25	5+75		Min. Passing	Marks:	
	Total No. of Le	ectures-Tutorials-Prac	ctical (in hours	per week): L-T-F	2: 3-0-0	
Unit		Topics			No. of Lectures Total=45	
I	terminology of book-keeping. use of acco Conventions &	oduction: Meaning and process of accounting, Basic inology of accounting, Difference between accounting & x-keeping. Importance & limitations of accounting, Various of accounting information, Accounting Principles: ventions & Concepts. Accounting Equations, Capital and enue expenditure, Dual aspects of Accounting and Types of unts.			15	
Ш	transactions, L accounts. Rec reconciliation notes. Provisio Fixed Installme Preparation of	f Journal and Cash book including banking edger and Trial balance, Subsidiary books of ctification of errors, Preparation of bank statement, Bills of exchange and promissory ons and Reserves, Methods of Depreciation – ent Method and Diminishing Balance Method. Final Accounts using computerized accounting astment entries.			10	
III	Fluctuating Ca Sharing Ratio.	Partnership, Partr pital Accounts, Va Admission of Part , Preparation of F	aluation of G tners: Revalua	oodwill, Profit ation of Assets	10	

	Account and Balance Sheet.					
IV	Retirement and Death of Partners: Revaluation of Assets and Liabilities, Settlement of Accounts, Joint Life Policy and Annuities. Dissolution of Firm, Preparation of Realization Account, Insolvency of Partner(s)	10				
Suggested I	Readings:					
1. S. N. Ma	aheshwari, Financial Accounting, Vikas Publication, New Delhi.					
2. T.S, Gre	wal, Introduction to Accounting, S. Chand and Co., New Delhi					
3. P.C. Tul	sian, Financial Accounting, Tata McGraw Hill, New Delhi					
4. Lal, Jaw	ahar and SeemaSrivastava, Financial Accounting, Himalaya Publish	ing House.				
	ve digital platforms web links-					
Suggested C	Continuous Evaluation Methods: Assignments, Practicals, Presentations an	d MCQs.				
Suggested e	quivalent online courses:					
Further Sug	gestions:					

Programme/Class: B.Com(Hons) Degree Year: First		Semester: First			
	Course/Pape	er- 1(B)			
Course Code: -C020101T	Course Tit	le: PRINCIPLES OF MANAGEMENT			
Course outcomes:					
CO1- Explain the concept of m	anagement and decisio	n making.			
CO2- Discuss about the role of	positive thinking in an	organization.			
CO3- Develop an effective Rec	ruitment and Selection	Plan			
CO4- Evaluate the impact of m	otivation on employee	performance.			
CO5- Explain the process and technique of controlling.					
Credits: 3		Compulsory			
Max. Marks: 25+75 Min. Passing Marks:					

Unit	Topics	No. of Lectures Total=45
Ι	Introduction of Planning : Concepts, objectives, nature, functions, scope and significance of management, Levels of Management, Traditional and Modern Theory of Business Management, Weber and Fayol in management, Management Vs. administration. Planning: Concept, objectives, nature, importance and limitations of planning, Types of Plan, planning process, Concept of Decision Making and its Importance, forms, techniques and process.	15
Ш	Organizing and Staffing: Concept, objectives, nature of organizing, Types of Organization structure, Delegation of authority, Authority and responsibility, Centralization and Decentralization, Span of Control, Role of positive thinking in organization. Staffing: Concept, Scope and Process of Staffing. Recruitment– Meaning and Sources. Selection–Process of Selection. Training– Concept, Significance and Methods.	10
Ш	Directing and Coordination: Meaning, Elements and Significance of Directing. Principles of Directing. Leadership: Concept, Significance and Types of Leaders. Style of Leadership. Coordination – Concept and Techniques. Communication– Concept, Process and Barriers to Communication. Concept and types of Coordination. Supervision.	10
IV	Motivation and Control: Concept and Significance of Motivation. Types of Incentives. Theories of Motivation, Controlling - Concept, Process and Techniques of Controlling. Significance of Self - Control.Relationship between planning and controlling. A Conceptual Framework of Morale.	10
- Tulsian, P. - Chhabra, T - Essential o uggestive di	eadings: .C.; Principles of Management, Tata McGraw Hill Publishing, New Delhi C.; Business Organisation & Management, Pearson Education, New Delh '.N. Principles and Practice of Management.DhanpatRai& Co., Delhi. f Management: Harold Kontz, McGraw Education gital platforms web links- ntinuous Evaluation Methods: Assignments, Practical, Presentations and	i.

Further Suggestions:

Ų	Programme/Class: B.Com(Hons) Degree Year: First		Sen	nester: First			
		Course/Paper	-2(A)				
Course Co	Course Code: CO20102T Course Title: BUSINESS ECO						
Course outcon	Course outcomes:						
CO1:- Discus	s, Nature, Scope & Sig	gnificance of Business Eco	nomics.				
CO2:- Explair	n Demand & Demand	Forecasting.					
CO3:- Examir	ne Production & Cost	Analysis.					
CO4:- Relate	& Discuss Market M	orphology & Distribution					
	Credits: 3		Computs	sory			
	Max. Marks: 25+75 Min. Passing						
	Total No. of Lect	ures-Tutorials-Practical (i	n hours per week): L-T-F	P: 3-0-0			
Unit		Topics	Topics				
I	significance of Bu subjects, Roleof B Difference betwee Fundamental Econ Incremental conce	Susiness Economics: Na siness Economics, its re usiness Economists, Pr n Economics & Busine nomic Tools-Opportunit pt, Principle of time per -marginal principle, Ri Principle	15				
II	10						

	Analysis; Indifference Curve.						
ш	IIIProduction and Cost Analysis:Concept of Production, Production Function, Laws of Return; Return to Scale. Theory of Costs, Cost Output Relationship in Short-run and Long-run; Internal and External Economies & Diseconomies.						
IV	IVMarket Morphology and Distribution: Market Structure- Perfect, Imperfect, Monopoly, Oligopoly, Duopoly and Monopolistic. Distribution: Theory of Rent, Wages, Interest, Profit.10						
 Manago Busine Busine Busine 	ess Economics: V. G. Mankar, Himalaya Publishing House gerial Economics: Vineet Agarwal, Pearson Education ess Economics: H. L. Ahuja, S. Chand & Co. Ltd. ess Economics : R. K. Lekhi, Kalyani Publishers digital platforms web links- ontinuous Evaluation Methods: Assignments, Practical, Presentations and	MCQs					
Suggested equivalent online courses:							
Further Sugge	estions:						

Programme/Class: B.Com(Hons) Degree	Year: First	Semester: First	
	Course/Paper- 2(l	3)	
Course Code: CO20102T Course Title: INDIAN ECONOMY			
Course outcomes: CO1:Analyze various key economic development issues prevailing in the economy. CO2: Understand the trend of economic policies in India CO3: Examine various Fiscal and Monetary policy with its key implications in the economy. CO4: Discuss and Comprehend Institutional framework of agriculture. CO5: Review Industrial pattern of Indian economy with regards to MSME sector. CO6: Analyze foreign trade and balance of payments with regards to Indian Economy.			
Credits: 3 Compulsory			
Max. Marks: 25+75 Min. Passing Marks:			
Total No. of Lectures-Tutorials-Practical (in hours per week): L-T-P: 3-0-0			

Unit	Topics	No. of Lectures Total=45			
Ι	India's Economic development and Population demographics: Concept, Measures, types of Economies and economic development. Human Development concept, Human Development Index, interpretation of indicator and value & rank of the indicator for India in the world context. Composition of national income and occupational structure, per-capita income, inflation, unemployment, income distribution, poverty); India's population demographics: infant mortality rate, literacy rate, gender composition-female male ratio (issue of missing women) and age structure, concept of demographic dividend.	15			
п	Review of Planning Policy Experience in India: Policies for Agricultural and Rural Development.Liberalization, Globalization and Privatization (LPG) model of industrial growth. Evolution of Disinvestment policy of Government, Economic Reform since 1991, Monetary and Fiscal policies with the its implications on economy	10			
Ш	The Institutional Framework: Patterns of assets ownership in agriculture and industry; Policies for restructuring agrarian relations and for regulating concentration of economic power; Agricultural Finance (NABARD, Cooperative and Commercial banks, Microfinance institutions, unorganized sources money lenders, landlords, traders etc.); Agricultural Marketing, Minimum Support Price, Food Security, PDS, TDPS (only meaning and challenges), National Food Security Act.	10			
IV	Industry and Services Sector: Phases of Industrialization-the rate and pattern of industrial growth across alternative policy regimes; MSME role in the Indian economy Public sector-its role, performance and reforms; The small scale sector, Financial Sector: Structure, Performance and Reforms. Foreign Trade and Balance of Payments.	10			
Suggested Readings: 1-Mishra and Puri, Indian Economy, Himalaya Publishing House 2 IC Dhingra, Indian Economics, Sultan Chand & Sons 3- GauravDutt and KPMSundarum, Indian Economy, S. Chand & Company					
	igital platforms web links-				
Suggested Co	ontinuous Evaluation Methods: Practicals, Assignments, Presentation and	MCQs.			
Suggested eq	uivalent online courses:				

Further Suggestions:

0	ramme/Class: n(Hons) Degree	Year: Fin	st	Sem	ester: First
		Course/H	Paper 3-(A)		
Course (Code: CO20103T	Course Title:	MONETAR	Y THEORIES AN	D INSTITUTION
Course outc	omes:				
Co1- Comp	parative analysis be	tween static and dyn	namic funct	ions of money.	
Co2- Defin	e the concept, natu	re, and characteristi	cs of an ide	al monetary stand	ard.
Co3- Apply	the concept of val	ue of money.			
Co4- Analy	ze the impact of in	flation on the India	n economy.		
Co5- Under	stand various types	of Inflation			
	Credits: 3			Compuls	ory
	Max. Marks: 25+75 Min. Passing Marks:				Marks:
Total No. of Lectures-Tutorials-Practical (in hours per week): L-T-P: 3-0-0					: 3-0-0
Unit	Unit Topics			No. of Lectures Total=45	
Ι	Characteristics, Importance of I	Ioney-Definitions, Nature, Functions and Static and Dynamic Functions of Money, Ioney in Capitalist and Socialist Economies, Classification of Money and Gresham's Law.		15	
п	Nature and Chara Monetary Standa Definitions and Gold Standard; I Meaning, Nature Principle of Note	ard and Paper Cu acteristics of Ideal I rds– Metallic, Pap Forms.Rules and F Down fall and Futu , Merits and Deme -Issue, Methods of of Credit Money and	Monetary S er, Gold St unctions of re.Paper Cu rits, Issue of Issue of Pap	tandard.Types of tandard-Meaning, f Gold Standard, urrency Standard: of Paper Money; per Money, Bank	10

III	Value of Money: Concept, Standard and Value of Money and Price Level and Measurement of Changes in Value of Money, Monetary Theories–Fisher's Quantity Theory, Cash Balance Theory (Cambridge Equation), Saving And Investment Theory and Friedman'sTheory					
	Inflation, Deflation, Disinflation and Reflation-Concept, Types, Effect and Remedies. Impacts of Inflation on Indian Economy.	10				
Suggested Re	eadings:					
1-Gupta S.B	: Monetary Planning of India S.Chand, New Delhi.					
2-Khan M.Y.	: Indian Financial System: Theory and Practice, Tata Mc.Graw Hill, N.D	Delhi.				
3- M.L Seth,	3- M.L Seth, Monetary Economics, Laxmi Narain Agarwal Publication.					
Suggestive digital platforms web links-						
Suggested Continuous Evaluation Methods: Assignments, Practicals, Presentation and MCQs.						
Suggested eq	Suggested equivalent online courses:					
Further Sugg	Further Suggestions:					

Programme/Class: B.Com(Hons) Degree	Year: Firs	st	Semester: First			
	Course/Paper 3-(B)					
Course Code: CO20103T	Course Code: CO20103T Course Title: BUSINESS MATHEMATICS					
Course outcomes:						
CO1:- Apply & use various concepts of basic mathematics such as profit loss, discount, Matrix, linear equation etc.						
CO2:-Analyze and solve mathematics of finance such as compound interest, Annuities etc.						
CO3 :Solve and understand the concept of Set theory, permutation combination etc.						
CO4:- Apply and solve calculus functions such as differentiation, integration, maxima minima etc.						
Credits: 3 Compulsory						

	Max. Marks: 25+75	Min. Passing Marks:		
	Total No. of Lectures-Tutorials-Prac	ctical (in hours per week): L-T-P	: 3-0-0	
Unit	Topics	Topics		
I	Calculation of Profit, Loss and Interest, Percentage, Ratio and Simultaneous Equations (involv Matrix Concepts. Use of Matrix i Matrix, Row Matrix, Column Mat Matrix, Addition, Subtraction & M of Matrix in Business, Mathem Matrix, Rank of Matrix, Solution thead-joint matrix methods.	15		
II	Mathematics of Finance: Compou Rate, Concept of Present Value, Value and Amount of Annuity Value	Types of Annuities, Present	10	
III	Set theory: Notation of Sets, Sing Set, Equal Set, Null Set, Subset, I Union of Sets, Intersection of business. Permutation & Combina of Permutation -Multiplicatio Notation; Calculation of num combinations of 'n different things	10		
IV	Calculus: Function; Limits; Diffe and rules of differentiation, Max second and higher order deriva forms. Methods of integration by use of partial fractions. Definite inte	10		
Suggested Ro	eadings:			
l-Kapoor, V.	K.(2004)Business Mathematics; Sultan G	Chand & Sons, Delhi		
2-Sharma J K	(2010), Business Statistics, Pearson Edu	acation India, New Delhi		
3-Sancheti Ka	apoor: Business Mathematics: Sultan Ch	and		
~ ~	e digital platforms web links-			
Suggested Co	ontinuous Evaluation Methods: Assignme	ents ,Practicals, Presentations and		
Suggested eq	uivalent online courses:			

Further Suggestions:

Programme/Class: Semester: Second Year: First B.Com(Hons) Degree Course / Paper-4 (A) Course Code: C020201T Course Title: Corporate Accounting Course outcomes: CO1:Comprehend various types of Capital structure of the company. CO2:Discuss about Debentures and its issues and redemption. C03: Evaluate the different situations of capital issue to public like issue at premium, issue at discount and forfeiture of shares. CO4:Demonstrate an understanding about profit or loss prior or post to incorporation. CO5:Demonstrate an understanding of valuation of Goodwill and Shares. CO6:Discuss about underwriting of shares and debentures. Credits: 3 Compulsory Max. Marks: 25+75 Min. Passing Marks: Total No. of Lectures-Tutorials-Practical (in hours per week): L-T-P: 3-0-0 No. of Lectures Topics Unit Total=45 Concept of Company, Meaning and Types of Shares, Structure of Share Capital, Issue; Forfeiture, re-issue and Buy-back of Shares, I 15 Issue and Redemption of Preference Shares., Issue of Bonus Shares and Right Shares, Sweet Share Meaning of Debenture, Kinds of Debentures, Issue of Debentures, Π 10 Methods of Redemption of Debentures Profit or Loss Prior or Post to Incorporation, Final Accounts of Ш 10 Company as per provisions of Companies Act of 2013, Valuation of Goodwill and Shares. Underwriting of Shares and Debentures, Disposal of Profits (Dividend IV and Bonus Shares) Divisible Profits, Appropriation of Profits. 10

Suggested Readings:

- 5. Accountancy-I: Haneef and Mukherjee, Tata McGraw Hill Co.
- 6. Principles and Practice of Accounting: R.L. Gupta &V.K. Gupta, Sultan Chand & Sons.
- 7. Accountancy–I: Tulasian, Tata McGraw Hill Co.

Suggestive digital platforms web links-

Suggested Continuous Evaluation Methods: Assignments, Presentation, Practicals and MCQ

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Suggested equivalent online courses:

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Further Suggestions:

Programme/Class: B.Com(Hons) Degree	Year: Fin	rst	Semester: Second		
	Course /]	Paper-4 (B)			
Course Code: C020201T		Course Title:	Business Organization		
Course outcomes:					
CO1: Demonstrate knowledge of b		ness.			
CO2: Learn the characteristics of a	good businessman.				
CO3: Comprehend and categorize	the relevance of vario	ous forms of b	ousiness organization.		
CO4: Define concept of plant loca	tion and various facto	rs affecting p	lant location.		
CO5: Explain the concept of busin	ess combination and	rationalization	n.		
CO6: Gain knowledge about the pl and logistics.	ant layout, mass pro	duction and n	nass customization, productivity, quality		
CO7: Apply economies of scale an	d diseconomies of sc	ale in the curr	ent market.		
Credits: 3			Compulsory		

	Max. Marks: 25+75	Min. Passing Marks:	
	Total No. of Lectures-Tutorials-Prac	tical (in hours per week): L-T-P:	3-0-0
Unit	Topics		No. of Lectures Total=45
I	Fundamental Concepts: Business, Trade, Industry and Commerce - Classification - Relationship between Trade. Industry and Commerce - Nature of Business - Objectives of Business.Social Responsibility of a business. Difference between Industry and Commerce and Business and Profession. Modern Business and its characteristics. Steps to start an Enterprise.Qualities of a good Businessman.		15
Π	Forms of Business Organization:- Cla – Meaning, Definition - Charac Disadvantages - Suitability of Sole Kinds of Partners and Partnership - Pa Partnership ,Advantages and Disadva Liability Partnership, Hindu Una Characteristics -,Advantages and Organization , Characteristics ,Tyy ,Limitations of Cooperatives. Joint Features, merits and demerits, Kinds of	10	
ш	Plant Location, Layout and Size: Op Factors Affecting Plant Location, Lay out: Meaning, Importance, customization, productivity, quality Layout, Factors Affecting Layout, Ed Large Size	10	
IV	Business Combination and Rational Effects of Business Combination.T Combination.Rationalization – Mean Advantages and Criticism of Rational	10	
 2. Business Or 3. Organization 8. Modern Bu 9. Business O 10.Business Or Suggestive o Suggested Con 	ganization & Management: Sharma Sha ganization: Sharma Shashi K. Gupta, Ka n & Management: R. D. Agarwal, McGu siness Organization: S.A. Sherlekar, V.S rganization & Management: C.R. Basu, ganization & Management: R. N. Gupta digital platforms web links- tinuous Evaluation Methods: Assignme	alyani publishers. raw Hill. S. Sherlekar, Himalaya Publishin Tata McGraw Hill a, S. Chand nts, Presentation, Practicals and I	ng House

Programme/Class: Semester: Second Year: First B.Com(Hons) Degree Course / Paper-5 (A) Course Code: C020202T Course Title: Basic Statistics Course outcomes: CO1:-Investigate and use collection, editing, classification, presentation of data, census and sampling etc. CO2:- Solve and use Central tendency and its measures such as mean, median, mode etc CO3:- . Apply and solve measures of dispersion CO4:- Apply & solve correlation & regression analysis. CO5:- Evaluate and use of index number & Time series. Credits: 3 Compulsory Max. Marks: 25+75 Min. Passing Marks: Total No. of Lectures-Tutorials-Practical (in hours per week): L-T-P: 3-0-0 No. of Lectures Unit Topics Total=45 Introduction to Statistics: Meaning, Scope, Importance and Limitation, Statistical Investigation- Planning and organization, Statistical units, Methods of Investigation, Census and Sampling. Collection of Data- Primary and Secondary Data, Editing of Data Classification of data, Frequency Distribution and Statistical Series, 15 Tabulation of Data Diagrammatic and Graphical Presentation of Data. Measures of Central Tendency- Mathematical Averages including Arithmetic mean, Geometric mean and Harmonic mean; Median; Mode; Properties and Applications of Mean, Median and Mode. Π Measures of Dispersion- Range: Ouartile deviation: Mean Deviation: 10 Standard Deviation; Variance & Coefficient of Variation; Moments; Skewness; Kurtosis. Correlation and Regression Analysis: Meaning of Correlation; III Causation & Correlation; Scatter Diagram; Simple, Multiple & 10 Partial Correlation; Linear & Non-linear Correlation; Pearson's

	Coefficient of Correlation- Calculation and Properties; Rank Correlation. Regression Analysis- Meaning; Estimation of Regression Coefficients; Standard Error of Estimates; Coefficient of Determination.					
IV	Index Number: - Meaning, Types and Uses, Methods of constructing Price Index Number, Fixed – Base Method, Chain-Base Method, Base conversion, Base shifting deflating and splicing. Consumer Price Index Number, Fisher's Ideal Index Number, Reversibility Test- Time and Factor, Analysis of Time Series: -Meaning, Importance and Components of a Time Series. Decomposition of Time Series: - Moving Average Method and Method of Least square.	10				
Suggested Rea	adings:					
	Management: Levin & Rubin, Pearson					
	ls of Statistics: Gupta S.C, Himalaya					
	3. Statistics: E. Narayanan Nadar, PHI Learning					
4. Business Statistics: Dr. J. K. Thukral, Taxmann Publications						
	5. Business Statistics: K. Alagar, Tata McGraw Hill					
6. Fundamenta	ls of Statistical: S. P Gupta, Sultan Chand					
Suggestive digital platforms web links-						
	tinuous Evaluation Methods: Assignments, Presentation, Practicals and	MCO				
	and as 2 subarion freehous. I soliginients, I recentation, I fuerious and					
Suggested equi	valent online courses:					
Further Sugges	stions:					

Programme/Class: B.Com(Hons) Degree	Year: Fir	st	Semester: Second
	Course /	Paper-5(B)	
Course Code: C020202T	Course Code: C020202T Course Title: Business Environment		
Course outcomes: CO1: Study the Components and significance of the Business environment in India. CO2: Examine the role of the government in the business environment. CO3: Discuss about brief profile of public, private and joint sector CO4: Study about socio- culture environment and its impact on the society CO5: Discuss about International environment with latest trends and its impact on the Indian business environment.			
Credits: 3 Compulsory			
Max. Marks: 2:	5+75		Min. Passing Marks:

	Total No. of Lectures-Tutorials-Practical (in hours per week): L-T-P	: 3-0-0			
Unit	Topics	No. of Lectures Total=45			
I	Introduction: Concept, Components, Features and Significance of Business Environment.Economic Systems – Salient Features of Capitalism, Socialism and Mixed Economy.A Brief Profile of Indian Financial System. Economic Environment:- Economic Planning In India since 1950 and NITI Ayog. Trade Agreements – Bilateral and Multilateral agreements.Export-Import Policy.Liberalization, Privatization and Globalization of Indian Economy: Its impact and Implications on Indian Economy.	15			
п	Industrial Environment: Role of Govt. in Business: Profile of Public Sector, Private Sector, Joint Sector and Co-operative Sector in India, Pattern of Industrial Development in India, Salient Features of various Industrial Policy Resolutions since 1951.Regional Imbalances In India.Government and legal environment.	10			
ш	Socio-Cultural Environment: Nature of Indian Society and Ethos, Social Interest, Institutions and Values vis-à-vis Industrial Development.Social Responsibility of Business, CSR, social audit, Business ethics and corporate governance, Demographic environment	10			
IV	International Environment: Concept and Rationale of Globalization of Indian Business. Status of technology in India; Management of technology; Features and Impact of technology.Choice and Transfer of Technology and Problems of Debt Servicing in India. Important provisions of FEMA and FERA Multinational Corporations, International Economic Institution: WTO, UNCTAD, World Bank,IMF	10			
1.Cherunilam	Suggested Readings: 1.Cherunilam, Francis; Business Environment -Text and Cases, Himalaya Publishing 2.Aswathappa, K.; Essentials of Business Environment, Himalaya Publishing House,				
Suggestive	digital platforms web links-				
Suggested Co	ntinuous Evaluation Methods: Assignments, Presentation, Practicals and	MCQ			
Suggested equ	aivalent online courses:				
Further Sugge	estions:				

	amme/Class: (Hons) Degree	Year: Fir	rst Ser	mester: Second
		Course /	Paper-6(A)	
Course Code: C020203T Course Title: Business Communication			inication	
Course outco	mes:			
Co1- Explain t	he importance of co	ommunication.		
Co2- Familiari	se in drafting vario	us types of business le	etters.	
Co3- Prepare t	he student to make	company corresponde	ence and management reporting	ng.
Co4- Gain kno	wledge in drafting	application, resume w	riting and modern communic	ation methods
	Credits: 3		Comp	ulsory
	Max. Marks: 2:	5+75	Min. Passi	ng Marks:
	Total No. of Le	ectures-Tutorials-Prac	tical (in hours per week): L-T	C-P: 3-0-0
Unit	Topics		No. of Lectures Total=45	
I	Communication. Psychological I Physical Barrie advantages of t text messaging,	nication (verbal & Non Verbal), Different forms of inication.Barriers to Communication: Linguistic Barriers, ogical Barriers, Interpersonal Barriers, Cultural Barriers, l Barriers, Organizational Barriers. Role, effects and ges of technology in Business Communication like email, ssaging, instant messaging and modern techniques like video ncing, social networking. Strategic importance of e-		of rs, rs, nd 15 iil, eo
II	Non-Verbal Asp Proxemics, Para listening, Factor video sessions, l resume/CV an	language. Effective L s affecting listening ex interviewing skills: A id letter of appl	ing: Body Language, Kinesic istening: Principles of Effecti xercises, Oral, Written and ppearing in interviews, Writi ication. Modern forms rencing etc.Swot Analysis, S	ng 10 of
Ш	Importance of B Words often	misspelled, Commo portance, Characteris	cabulary Words often confuse on errors in English. Or tics, Presentation Plan, Pow	ral

	Writing skills: Planning business messages, Rewriting			
	and editing, The first draft and Reconstructing the final draft.			
	Office Correspondence: Official Letter, Semi Official Letter And			
	Memorandum.			
IV	Report Writing Identify the types of reports, define the basic format of a report, identify the steps of report writing, write a report meeting the format requirements, determine the process of writing a report, importance of including visuals such as tables, diagrams and charts in writing report, apply citation rules (APA and MLA style documentation) in reports.			
Suggested Re	eadings:			
1 .Bovee, and	Thill, Business Communication Essentials, Pearson Education			
	lor, Communication for Business, Pearson Education			
3. Locker and	Kaczmarek, Business Communication: Building Critical Skills, McGrav	w Hill		
Education				
4. Herta A M	urphy, Herbert W Hildebrandt, Jane P. Thomas, Effective Business			
	on (SIE), McGraw Hill Education			
	g, Foundations of Business Communication: An Integrative Approach,			
McGraw Hill	0 11			
6. Raymond V	V. Lesikar, Marie			
	digital platforms web links-			
Suggested Co	ntinuous Evaluation Methods: Assignments, Presentation, Practicals and	MCQ		
Suggested equ	uvalent online courses:			
Further Sugge	estions:			

Programme/Class: B.Com(Hons) Degree	Year: Fii	st	Semester: Second		
	Course /	Paper-6(B)			
Course Code: C020203T Course Title: Business Regulatory Framework			iness Regulatory Framework		
Course outcomes: CO1:Discuss various definitions and evaluate the provisions of law of Contract act 1872. CO2:Examine various provisions of the Sales of Good act which includes formation, conditions and warranties in sale. CO3:Compare and Contrast different types of Negotiable instrument and its applicability in the money market. CO4:Apply and relate various provisions related to Consumer Protection act. CO5:Comprehend Indian partnership act,1932 and other important laws governing business entities in India.					
Credits: 3	Credits: 3 Compulsory				
Max. Marks: 25+75 Min. Passing Marks:			Min. Passing Marks:		

Unit	Topics	No. of Lectures Total=45
I	Indian Contract Act, 1872: Concept and Essentials of a Valid Contract; Agreement Vs. Contract; Classification of Contract; Offer and Acceptance. Special Contracts: Bailment and Pledge; Indemnity and Guarantee, Contract of Agency, Performance of Contract; Discharge of Contract; Breach of Contract.	15
II	Sale of Good Act 1930: formation of contract of sale and Agreement to Sale. Conditions and warranties, Caveat emptor, Ownership of goods and transfer, unpaid seller and his rights.	10
ш	 Indian Partnership Act, 1932: Nature, Concept and Kinds of Partnership; Partnership Deed; Registration of Partnership Firm; Dissolution of Partnership and Dissolution of Firm. Negotiable Instrument Act, 1881: Concepts and Features of Negotiable Instruments; Holder and Holder in due course; Promissory Note; Bills of Exchange and Cheques.Difference between Promissory Note, Bills of Exchange and Cheque. 	10
IV	Consumer Protection Act of 2020 : Consumer Protection Council; Consumer Disputes Redressal Agencies. MRTP Act 1969 and Competition Act 2002: Main Provisions and the objectives of the Acts. Difference between MRTP Act and Consumer Protection Act.	10
 P C Tul Kapoor Suggestive 	Leadings: A Arora, Business Laws, Taxmann Publications. Isian and Bharat Tulsian, Business Law, McGraw Hill Education r, N.D., Business Law, Sultan Chand <u>e digital platforms web links-</u> ontinuous Evaluation Methods:	
Suggested eq	uivalent online courses: Assignments, Presentation, Practicals and MCQ	
Further Sugg	gestions:	

Programme/Class: B.Com(Hons) Degree	Year: Second	Semester: Third
	Course/Paper -7 (A)	

Course Co	ode: C020301T Co	ourse Title: Income Tax Laws & Ac	counts
CO2: Calculat CO3: Comput CO4: Comput CO5:Discuss a CO6: Distingu	nes: complete knowledge of basic concepts e Residential status of a person. e income under the head "Income from about clubbing of income and other im tish between Tax planning, Tax avoidat e total tax liablity	Salaries, PGBP and House propert n Capital gains and Income from oth portant provisions of income tax.	
	Credits: 3	Compulsor	ry
	Max. Marks: 25+75	Min. Passing N	Iarks:
	Total No. of Lectures-Tutorials-Pra	actical (in hours per week): L-T-P:	3-0-0
Unit	Topics		No. of Lectures Total=45
I	Important Definitions- Assessmen Assessee, Income, Gross Total Incom Status and Tax Liability, Exempted Receipts.	15	
II	Income from Salaries, Income from House Property. Profits and Gains of Business and Profession, Depreciation		10
III	Computation of Income under the from Other Sources, Deductions fr 80U) ,Computation of the total tax h	10	
IV	Clubbing of Income, Set off and Carry Forward of Losses, Procedure of Assessment and Income Tax Authorities, Advance Payment of Tax and Deduction of Tax at Source. Tax planning, Avoidance and Evasion.		
 12.MehrotraH English) 13.GirishAhuji 14.Publication 15. Jain, R.K., NOTE:- THE 	adings: (K: Students' Guide to Income Tax; Ta (C: Income Tax Law & Accounts; Sahi a and Ravi Gupta: Systematic approach s, New Delhi. (Hindi and English) Income Tax Law and Accounts (Hind CLATEST ASSESSMENT YEAR S gital platforms web links-	ityaBhawan, Agra. (Hindi and h to income tax; SahityaBhawan i and English), SBPD Publications,	
	ntinuous Evaluation Methods: Assignm	nents, MCQs, Presentation and Pra	ctical Practice
	ivalent online courses:		

•	amme/Class: (Hons) Degree	Year: Second	Seme	ester: Third	
		Course/Paper -7	(B)		
Course C	Course Code: C020301T Course Title: Company Law				
Course outco	mes:				
Co1- Acquire	the basic knowledge on	important terms and regis	tration procedure.		
Co2- Understa	nd concept of MOA, A	OA, Prospectus, Doctrine	of indoor management,	Doctrine of ultravires	
and meeting ar	nd discuss the different	types of shares			
disqualification	n of directors.	d secretary, rights and liab w company in the modern		ification and	
Co5- Analysis	the majority powers Ar	nd minority rights.			
	Credits: 3		Compuls	ory	
Max. Marks: 25+75 Min. Passing				Marks:	
	Total No. of Lectur	es-Tutorials-Practical (in	hours per week): L-T-P	2: 3-0-0	
Unit	Topics		No. of Lectures Total=45		
I	Indian Companies Act 2013: Nature And Types Of Companies, Conversion Of Public Companies Into Private Company's And Vice Versa. Formation, Promotion And Incorporation Of Companies, Memorandum Of Association; Article Of Association; Prospectus			15	
п	Shares: Types, Share Capital-Kings; Allotment Of Shares; Members – Categories, Modes Of Acquiring Membership, Rights And Liabilities; Transfer And Transmission- Difference, Methods Of Borrowing, Debentures, Mortgages And Charges - Fixed And Floating			10	

ш	Management: Directors, Types And Number Of Directors, Managing Director, Whole Time Director –Appointment, Qualifications And Disqualification, Duties, Vacation, Resignation And Removal, Company Meetings- Kinds, Quorum, Voting, Resolution, Minutes, Board Meetings and General Meetings.	10			
IV	Majority Powers And Minority Rights: Protection Of Minority Rights; Prevention Of Oppression And Management, Winding Up- Kinds And Conduct-Petition For Winding Up, Appointment Of Official Liquidator And Duties.	10			
Suggested Rea	8				
· ·	aw: ND Kapoor, Sultan Chand and Co.				
1 .	aw: Rajasri. – HPH aw and Practice: GKKapoor& Sanjay Dhamija, Taxmann Publication				
	IPANIES ACT OF 2013 SHOULD BE USED.				
00 0	ital platforms web links-				
Suggested Con	tinuous Evaluation Methods: Assignments, MCQs, Presentations.				
Suggested equivalent online courses:					
Further Sugges	Further Suggestions:				

Programme/Class: B.Com(Hons) Degree	Year: Second Semester: Third					
	Course/Paper -8 (A)					
Course Code: C020302T	Course Code: C020302T Course Title: Financial Institutions					
Course outcomes:						
Co1- Demonstrate knowledge and	understand the Indian financial s	ystem.				
Co2- Define the concept of ICICI,	SIDBI, SIDCs.					
Co3- Gain knowledge on various	international monetary institution	S.				
Co4- Develop and understanding of	of the objectives, functions and w	orking of Export Import of India(EXIM)				
Credits: 3 Compulsory						
Max. Marks: 25+75 Min. Passing Marks:						
Total No. of Lectures-Tutorials-Practical (in hours per week): L-T-P: 3-0-0						

Unit	Topics	No. of Lectures Total=45	
I	An Introduction to Financial System: Components, financial markets and institutions.Financial intermediation.Financial system and economic development.An overview of Indian financial system.		
п	The Objectives, Functions and Working of Small Industries Development Bank of India (SIDBI), State Financial Corporations (SFCs), State Industrial Development Corporations (SIDCs)/State Industrial Investment Corporations (SIICs). Industrial Finance Corporation of India(IFCI), Industrial Development Bank of India (IDBI), Industrial Credit and Investment Corporation of India (ICICI)	10	
Ш	The Objectives, Functions and Working of Export Import Bank of India (EXIM), Co-operative and Rural Development Banks (CARDBs), The Life Insurance Corporation of India(LIC), GIC, Unit Trust of India, Foreign Exchange Banks. Reserve Bank of India(RBI)- Its Functions and its Monetary Policy.	10	
IV	International Monetary Institutions : International Monetary Fund ((IME) International Bank for Paconstruction and Davidonment		
2. Saha SK Suggest	adings: ole, and JitendraMahakud. Financial Institution and Markets, McGraw- K Indian Banking System SBPD Publication (Hindi and English) ive digital platforms web links- tinuous Evaluation Methods: Assignments, Practical, Presentation and I		
Suggested equi	valent online courses:		
Further Sugges	tions:		

Programme/Class: B.Com(Hons) Degree Year: Second		Semester: Third		
Course/Paper -8(B)				
Course Code: C020302T Course Title: Principles of Macroeconomics				

Course outcomes:				
CO1:- Examine & understand concepts & variables of Macroeconomics.				
CO2:- Understa	and & comprehend IS-LM framework in	various economic situations.		
CO3:- Enable	to understand inflation, unemployment	& labour market etc.		
CO4:- Explain	Open Economy & comprehend Munde	ll Fleming model.		
CO5:- Examin	ne & Explain behavioral foundations.			
	Credits: 3	Compuls	ory	
	Max. Marks: 25+75	Min. Passing	Marks:	
	Total No. of Lectures-Tutorials-Prac	tical (in hours per week): L-T-P	: 3-0-0	
Unit	Topics		No. of Lectures	
			Total=45	
I	Introduction: Concepts and var income, expenditure and the circ expenditure. Static macroeconomic an -determination of supply, determination of equilibrium Economy: IS–LM fra policy, determination of aggregate demand, aggregate supply in the shor demand aggregate supply analysis	15		
II	Inflation, Unemployment and Labour marketInflation: Causes of rising and falling inflation, inflation and interest rates, social costs of inflation; Unemployment – natural rate of unemployment, frictional and wait unemployment.IILabour market and its interaction with production system; Phillips curve, the trade-off between inflation and unemployment, sacrifice ratio, role of expectations adaptive and rational.			
Ш	Open economy Open economy – flows of good investment in a small and a large op Mundell – Fleming model with fixed open economy with fixed and with interest-rate differentials case of a large	10		
IV	Behavioral Foundations- Investmen fixed investment ,effect of tax, investment and inventory investme Portfolio and transactions theories of	determinants of residential ent. Demand for Money –	10	

	Macroeconomics:	Theory and Applications", ANE Books Pvt.			<u> </u>
Suggestive of	digital platforms w	eb links-			
Suggested Con learning.	tinuous Evaluation	n Methods: Assignme	nts, Practical	ls, Presentations an	d MCQs based
Suggested equi	ivalent online cour	ses:			
Further Sugges	stions:				
	mme/Class: Ions) Degree	Year: Seco	ond	Sem	ester: Third
		Course/I	Paper-9(A)		
Course Co	Course Code: C020303T Course Title: Financial Analysis				
CO2:Apply fina Compare and Co CO4: Prepare pr CO5:Discuss ab	ancial statement to ontrast Fund Flows cactical problems c out financial forec	cial statements to aid ols like ratio analysis Statement with Cash f on cash flow and fund asting and its needs. atement and Balance	in evaluating flow stateme flow stateme	g the performance on the performance of the perform	of any company. CO3:
	Credits: 3			Compuls	sory
	Max. Marks: 25	5+75		Min. Passing	Marks:
	Total No. of Le	ctures-Tutorials-Prac	tical (in hour	rs per week): L-T-F	2: 3-0-0
Unit	Unit Topics			No. of Lectures Total=45	
	F ¹		A	u laureta a lla a	
 Financial Statements and Financial Analysis: Understanding Financial Statements- P&L Statement and Balance Sheet; Sources of Financial Information; Parties Demanding Financial Information; Meaning, Types, Importance and Limitations of Financial Statement Analysis; Different Tools of Financial Statement Analysis. Common and Comparative Size Balance Sheet 			15		
п	Importance of Ra Ratios, Solvency	Concept of Ratio Ana atio Analysis; Classifi Ratios, Turnover Ra nalysis; Horizontal ar	ication of Ra tios, and Pro	tios- Liquidity fitability Ratios;	10

	Limitations of Ratio Analysis.				
	Fund Flow Statement and Cash Flow Statement: Cash Flow and				
	Fund Flow Statement, Concept of Cash and Cash Flow; AS 3 and				
III	Classification of Cash Flows; Need for Preparing Cash Flow	10			
	Statement; Preparation of Cash Flow Statement; Differentiating Fund				
	Flow and Cash Flow. Preparation of Fund Flow Statement.				
	Forecasting Financial Statement Information: Concept of				
IV	Financial Forecasting; Need for Financial Forecasting; Preparing	10			
	Projected Income Statement; Preparing Projected Balance Sheet.				
Suggested Rea					
1. Prasanna Chandra : Financial Management					
2. Khan & Jain :Financial Management					
Suggestive digital platforms web links-					
Suggested Con	tinuous Evaluation Methods: Practicals, Assignments, Presentations and	d MCQS.			
Suggested equivalent online courses:					
Further Sugges	tions:				

Programme/Class: B.Com(Hons) Degree		Year: Second	Sem	ester: Third		
Course/Paper-9(B)						
Course Code: C020303T Course Title: Business Entreprene			eurship			
Course outcomes: CO1: Identify the types of Entrepreneur and types of Entrepreneurship. CO2: Evaluate the role and importance of Entrepreneurship in economic development. CO3: Explain new business ideas and entrepreneurial decision making process. CO4: Develop business plan and understanding functions of business incubators. CO5: Evaluating various sources of financing the new Ventures. CO6: Discuss various entrepreneurship development programmes available in India. CO7: Discuss Women entrepreneurship and its future with its allied aspects.						
	Credits: 3		Compulsory			
Max. Marks: 25+75		5+75	Min. Passing Marks:			
Total No. of Lectures-Tutorials-Practical (in hours per week): L-T-P: 3-0-0						
Unit		Topics		No. of Lectures Total=45		

Image: Second			
Identifying and Developing New Business Idea – Sources of Idea, Idea Generating Techniques and Idea Screening. Entrepreneurial Decision Process.Developing a Business Plan.role and functions of Business Incubators, Legal Requirements for Establishment of New Unit. 10 III Financing The New Venture : Financial Planning. Determining the Size of Capital Investment.Financial Needs and Sources of Finance – Short Term, Medium Term and Long Term. Promotion of a Venture: Concept of Projects, Project Identification, Formulation and Report, Project Appraisal.Product Selection and Techniques. 10 IV Entrepreneurship Development Programme (EDP): Meaning, Need, Objective, Target groups, phases and problems faced by Entrepreneur in dealing with EDP. Women Entrepreneurship: Meaning, Characteristics, Problems and Steps taken to promote Women Entrepreneur.Qualities of Women Entrepreneur.Entrepreneur.Butterpreneurship Development and Management", Himalaya Publishing House 10 2. Desai, Vasant, "Dynamics of Entrepreneurship Development and Management", Himalaya Publisking House 2. Desai, Vasant, "Management of Small Scale Industry", Generic 3. Drucker, Perer, "Innovation and Entrepreneurship Development", S. Chand 4. Gupta, C.B. & Strinivasan, N.P., "Entrepreneurship Development", S. Chand 5. Kenneth, P. Van, "Entrepreneurship book on Learning System" 7. Agrawal, R.C., 'Udyamita Vikas"(Hindi) 8. Khanka, S.S. "Entrepreneurship Development", S. Chand & Company Suggestive digital platforms web links- Suggested Continuous Evaluation Methods: Practicals, Assignments, Presentations. Sume System"	I	Functions, Theories and types of Entrepreneurship. Entrepreneur: Meaning, Characteristics, Qualities, Functions, Types, Difference between Entrepreneurship & Entrepreneur.Difference between Entrepreneur, Intrapreneur Manager.Role and Importance of	15
III Size of Capital Investment.Financial Needs and Sources of Finance – Short Term, Medium Term and Long Term. Promotion of a Venture: Concept of Projects, Project Identification, Formulation and Report, Project Appraisal.Product Selection and Techniques. 10 IV Entrepreneurship Development Programme (EDP): Meaning, Need, Objective, Target groups, phases and problems faced by Entrepreneur in dealing with EDP. Women Entrepreneurship: Meaning, Characteristics, Problems and Steps taken to promote Women Entrepreneur.Qualities of Women Entrepreneur.Entrepreneurial Consultancy Process and Methods. 	п	Identifying and Developing New Business Idea – Sources of Idea, Idea Generating Techniques and Idea Screening. Entrepreneurial Decision Process.Developing a Business Plan.role and functions of Business Incubators, Legal Requirements for Establishment of New	10
Objective, Target groups, phases and problems faced by Entrepreneur in dealing with EDP. 10 IV Women Entrepreneurship: Meaning, Characteristics, Problems and Steps taken to promote Women Entrepreneur. Qualities of Women Entrepreneur.Entrepreneurial Consultancy Process and Methods. Startup India. 10 Suggested Readings: 1. Desai, Vasant, "Dynamics of Entrepreneurial Development and Management", Himalaya Publishing House 10 2. Desai, Vasant, "Management of Small Scale Industry", Generic 3. Drucker, Perer, "Innovation and Entrepreneurship", Harper Business; Reprint edition 4. Gupta, C.B. &Srinivasan, N.P., "Entrepreneurship Development", S. Chand 4. Gupta, C.B. &Srinivasan, N.P., "Entrepreneurship Development", S. Chand 5. Kenneth, P.Van, "Entrepreneurship and Small Business Management" 6. Pareek, Udai&Ven, "Developing Entrepreneurship book on Learning System" 7. Agrawal, R.C., 'UdyamitaVikas"(Hindi) 8. Khanka, S.S. "Entrepreneurship Development", S. Chand & Company Suggestive digital platforms web links- Suggested Continuous Evaluation Methods: Practicals, Assignments, Presentations. Suggested equivalent online courses:	Ш	Size of Capital Investment.Financial Needs and Sources of Finance – Short Term, Medium Term and Long Term. Promotion of a Venture: Concept of Projects, Project Identification, Formulation and Report, Project Appraisal.Product Selection and	10
Suggested Readings: 1. Desai, Vasant, "Dynamics of Entrepreneurial Development and Management", Himalaya Publishing House 2. Desai, Vasant, "Management of Small Scale Industry", Generic 3. Drucker, Perer, "Innovation and Entrepreneurship", Harper Business; Reprint edition 4. Gupta, C.B. &Srinivasan, N.P., "Entrepreneurship Development", S. Chand 5. Kenneth, P.Van, "Entrepreneurship and Small Business Management" 6. Pareek, Udai&Ven, "Developing Entrepreneurship book on Learning System" 7. Agrawal, R.C., 'Udyamita Vikas"(Hindi) 8. Khanka, S.S. "Entrepreneurship Development", S. Chand & Company Suggested Continuous Evaluation Methods: Practicals, Assignments, Presentations.	IV	Entrepreneurship Development Programme (EDP): Meaning, Need, Objective, Target groups, phases and problems faced by Entrepreneur in dealing with EDP. Women Entrepreneurship: Meaning, Characteristics, Problems and Steps taken to promote Women Entrepreneur.Qualities of Women Entrepreneur.Entrepreneurial Consultancy Process and Methods.	10
	 Desai, Va Himalaya Pi Desai, Va Drucker, a Drucker, edition Gupta, C. Kenneth, Pareek, U Agrawal, Khanka, S Suggestive of 	 asant, "Dynamics of Entrepreneurial Development and Management", ublishing House asant, "Management of Small Scale Industry", Generic Perer, "Innovation and Entrepreneurship", Harper Business; Reprint B. &Srinivasan, N.P., "Entrepreneurship Development", S. Chand P.Van, "Entrepreneurship and Small Business Management" Idai&Ven, "Developing Entrepreneurship book on Learning System" R.C., 'UdyamitaVikas"(Hindi) S.S. "Entrepreneurship Development", S. Chand & Company digital platforms web links- 	
Further Suggestions:	Suggested equi	ivalent online courses:	

Programme/Class: B.Com(Hons) Degree	Year: Second	Semester: Fourth		
Course /Paper-10(A)				

Course (Code: C020401T	Course Title: Cost Accounting		
Course outco CO1: Imbibe CO2: Differen CO3: Evaluate CO4: Prepare CO5: Prepare		ng. nting. impact of business. overhead and discuss labour cost.		
	Credits: 3	Compulso	ry	
	Max. Marks: 25+75	Min. Passing M	Iarks:	
	Total No. of Lectures-Tutorials-Prac	ctical (in hours per week): L-T-P:	3-0-0	
Unit	Topics		No. of Lectures Total=30	
I	Limitations of Cost Accounting, Insta Difference between Cost and Financia Accounting. Detailed Classification of Cost.Material: Purchase, Storage and	ature, Concept, Scope, Importance , Advantages and Cost Accounting, Installation of Costing System, veen Cost and Financial Accounting, Methods of Cost etailed Classification of various types of Purchase, Storage and Control of Material, Stock ry, Control Techniques.Methods of Pricing Material		
п	Accounting and Control of Idle time a Payment and Incentive Plans, Labour Overheads: Collection, Classification	collection, Classification, Allocation, Apportionment on of Overheads (Primary and Secondary Distribution),		
III	Unit Output Costing: Concept of and N Preparation of Cost Sheet and Tender N Reconciliation Statement.	10		
IV	Process Costing: Preparation of Process Accounts; Treatment of Normal and Abnormal Wastage; Treatment of Joint Product and By- product. Contract Costing: Preparation of Contract Account, Determination of Profit on Completed and Uncompleted Contracts; Preparation of Work-in-progress Account and Balance Sheet.10			
2.Nigam, B.M Delhi. 3.Shukla, M. New Delhi	eadings: ar. Cost Accounting, Tata McGraw Hill H M. Lall and I.C. Jain.Cost Accounting: Pr C., T.S. Grewal and M.P. Gupta. Cost Ac e digital platforms web links-	inciples and Practice, Prentice Hal		

Suggested Continuous Evaluation Methods: Assignments, Presentation, Practicals and MCQ
Suggested equivalent online courses:
Further Suggestions:

Ų	mme/Class: Hons) Degree	Year: Seco	ond	Seme	ester: Fourth	
Course /Paper-10(B)						
Course Co	Course Code: C020402T Course Title: Public Finance					
Course outcom	nes:					
	CO1:- Explain meaning & concepts of Public Finance. Compare public and private finance CO2:- Understand Public Expenditure					
CO3:- Discuss	& Examine Public	Revenue and also dis	cuss tax struct	ure and burden		
CO4:- Explain	Public debt.					
CO5:- Differen	ntiate Public & Pri	vate debt and deficit f	financing.			
	Credits: 3 Compulsory					
	Max. Marks: 25+75 Min. Passing			Marks:		
	Total No. of Le	ectures-Tutorials-Prac	tical (in hours	per week): L-T-P	2: 3-0-0	
Unit		Topics		-	No. of Lectures Total=30	
Introduction: Meaning, Nature and Scope of Public Finance; Public Finance and Private Finance; Public Finance & other Sciences; Theory of Maximum Social Advantage- Concept and Limitations.Principles of Maximum Social Advantage. Public Expenditure: Meaning, Nature, Objectives and Classification; Canons of Public Expenditure; Effects of Public Expenditure; Public Expenditure in India.Classification of Budgets.			15			
П	Public Revenue: Meaning and Classification; Sources of Public Revenue; Tax & Non Tax Revenues; Features of Sound Tax System; Theories of Taxation- Physiocratic Theory, Expediency Theory, Cost of Service Theory, Benefit Received Theory and Ability to Pay Theory.			10		

ш	10					
IV	Public Debt: Meaning and Significance; Private and Public Debt; Classification and Sources of Public Debt; Effects of Public Debt; Methods of Repayment of Public Debt; Limitations of Public Debt; Deficit Financing- Concepts, Objectives, Significance and Limitations.	10				
Suggested Re	8					
	I.L. – Public Finance, Vikas Publishing house gh, Public Finance In Theory And Practice, S Chand					
	Agarwal, Public Finance, Wiley EasternSuggestive digital platforms web	links-				
5. Vulbir und 1	5. Vaish and Agarwai, Public Finance, whey Easternsuggestive digital platforms web miks-					
Suggested Co	ntinuous Evaluation Method: Assignments, Presentation andMCQ					
Suggested equ	Suggested equivalent online courses:					
Further Suggestions:						

Programme/Class: B.Com(Hons) Degree	Year: Second	Semester: Fourth		
	Course /Paper-11(A)			
Course Code: C020402T Course Title: Specialized Accounting				
Course outcomes: CO1:Acquire basic knowledge about royalty accounts.				
CO2: Enrich analytical skill on valuing loss of stock in fire accidents, short working and recoupment of short working in royalty account.				
CO3: Assimilate the concept of branch accounts and departmental accounts.				

CO4: Gain knowledge on banking companies accounts.

CO5: Discuss the concept of human resource accounting and life insurance. Credits: 3 Compulsory Max. Marks: 25+75 Min. Passing Marks: Total No. of Lectures-Tutorials-Practical (in hours per week): L-T-P: 3-0-0 No. of Lectures Unit Topics Total=30 Royalty Accounts: Mining, Patent and Copyright Royalties. Accounting for Hire Purchase and Installment System: Journal Ι Entries and Ledger Accounts in the Books of Vendor and Purchaser 15 Branch Accounts: Accounting in the books of Head Office- Branch Nominal Account Method and Final Account Method; Dependent Independent and Foreign Branches. Departmental Accounts: Apportionment of Indirect Expenses; Π 10 Trading and Profit & Loss Account; Inter-departmental Transfers. Banking Companies Accounts: Income recognition; Classification of Assets and Provisioning; Preparation of Profit & Loss Account and ш 10 Balance Sheet Insurance Accounts: Life Insurance- Preparation of Revenue Account and Balance Sheet; Ascertainment of Profit of Life Insurance IV 10 Business; General Insurance- Preparation of Revenue Account, Profit and Loss Account, P&L Appropriation Account and Balance Sheet. **Suggested Readings:** 1. Dr. S.M. Shukla, Dr. K.L. Gupta ,Specialized Accounting - SahityaBhawan Publications 2019 Suggestive digital platforms web links-Suggested Continuous Evaluation Methods: : Assignments, Presentation, Practicals and MCQ Suggested equivalent online courses: Further Suggestions:

Programme/Class: B.Com(Hons) Degree		Year: Second Seme		ster: Fourth	
	·` • • •	Course /P	aper-11(B)		
Course Code: C020402T Course Title: Fundamentals of Marketing					rketing
Course outco	mes:				
Co1- Explain	the concept of mar	keting management ar	nd components of	marketing mix	Κ.
Co2- Have a c	omprehensive know	vledge on product plan	nning, market seg	mentation.	
Co3- Analyze marketing.	the organizational s	structure of marketing	and evaluate the	role of pricing	and promotion in
Co4- Gain exp	perience on various	pricing strategies, adve	ertising media.		
Co5- Impart sl	kill on marketing pla	an for few product dev	velopment and eff	fective sales pr	omotion.
	Credits: 3			Compuls	ory
Max. Marks: 25+75 Min. Passing			Marks:		
	Total No. of Le	ectures-Tutorials-Pract	tical (in hours per	week): L-T-P	: 3-0-0
Unit		Topics		No. of Lectures Total=30	
Introduction: Nature, scope and importance of marketing, Evolution of marketing concepts; Marketing mix; Marketing environment. Micro and Macro environmental factors. I Consumer Behaviour : An Overview: Consumer buying process; Factors influencing consumer buying decisions.			15		
II	bases; Target ma bases; Product d Product : Mean of product mix;	 arket Selection: Market segmentation – concept, importance and ses; Target market selection; Positioning concept, importance and ses; Product differentiation vs. market segmentation. oduct: Meaning and importance. Product classifications; Concept product mix; Branding, packaging and labeling; After-sales vices; Product life-cycle; New Product Development. 			10
III		ance; Factors affecting price of a product; Major Pricing policies and strategies.			10

	advertising, personal selling, public relations; sales promotion and publicity – concept and their distinctive characteristics; Promotion mix; Factors affecting promotion mix decisions; and Integrated Marketing Communication Approach					
	Distribution: Channels of distribution - meaning and importance; Types of distribution channels; Wholesaling and retailing; Factors affecting choice of distribution channel; Distribution Logistics; Meaning, importance and decisions.					
IV	Retailing : Types of retailing – store based and non store based retailing, chain stores, specialty stores, supermarkets, retail vending machines, mail order houses, retail cooperatives; Management of retailing operations: an overview; Retailing in India: changing scenario.	10				
	Recent developments in marketing: Social Marketing, Online Marketing, Direct Marketing, Services Marketing, Green Marketing, Relationship Marketing, Rural marketing.					
Suggested Rea	adings:					
	N., Principles of Marketing, Sun India Publication.					
	n& N. Meenakshi, Marketing Management, Vikas Publications. (Hindi	and English)				
A	f Marketing: Philip Kotler, PHI. Management: Ramaswamy&Namakumari, Tata McGraw Hill					
U	Planning and Strategy: Jain, Cengage learning.					
	Management: Gandhi IC, Tata McGraw Hill					
	teting: Mccarthyism. Others, Tata McGraw Hill					
	e digital platforms web links-					
Suggested Cor	atinuous Evaluation Methods: Assignments, Presentation and MCQs.					
Suggested equ	ivalent online courses:					
Further Sugges	stions:					
<u> </u>						

U	mme/Class: Hons) Degree	Year: Seco	ond	Seme	ester: Fourth
Course /Paper-12(A)					
Course Co	Course Code: C020403P Course Title: Computer Applications i				in Business
Course outcomes: CO1: Explain basics of Computer and its terminology. CO2: Discuss Word Processing and its features. CO3:Demonstrate basics of Presentation and Spreadsheet CO4:Evaluate mathematical, statistical etc text functions and knowledge of Internet					
	Credits: 3			Compuls	sory
	Max. Marks: 25	5+75		Min. Passing	Marks:
	Total No. of Le	ectures-Tutorials-Prac	tical (in hour	rs per week): L-T-H	2: 3-0-2
Unit	Т			No. of Lectures =30 No of Practical=15 Total=45	
I	Introduction to Computer-Characteristics of Computers, The Computer System, Parts of Computers); Computer H/W Setup, Configuration, Networking, Mobile H/W Device and types wireless Networking; Operating System-Introduction to Operating Systems				
П	Word Processing : Introduction to word Processing, Word processing concepts, Use of Templates, Working with word document: Editing text, Find and replace text, Formatting, spell check, Autocorrect, Autotext; Bullets and numbering, Tabs, Paragraph Formatting, Indent, Page Formatting, Header and footer, Tables: Inserting, filling and formatting a table; Inserting Pictures and Video			7	
III	Tables, Images Animation; and above facilities Spreadsheet con data, Editing, a	ntations: Slides, Fonts, Drawing, Editing; Inserting: s, texts, Symbols, Media; Design; Transition; Slideshow. Creating Business Presentations using acepts, Managing worksheets; Formatting, Entering and Printing a worksheet; Handling operators in involving multiple spreadsheets, Organizing Charts			8
IV	and reference, Da	ntistical, Financial, Lo tabase, and Text func WebBrowser,Search E	tions	nd Time, Lookup	7

Suggested Readings:

- 1 Gill, N. S, "Handbook of Computer Fundamentals", Khanna Publishing House, Delhi
- 2 Shrivastava" Fundamental of Computer & Information Systems" (Wiley Dreamtech)
- 3 Leon A and Leon M., "Introduction to Computers" (Vikas, 1st Edition).
- 4 R.S. Salaria, "Computer Fundamentals", Khanna Publishing House, Delhi.
- 5 Norton P., "Introduction to Computers", (TATA McGraw Hill)

Suggested Continuous Evaluation Methods:

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Suggested equivalent online courses:

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Further Suggestions:

Programme/Class: B.Com(Hons) Degree		Year: Second Semes		ester: Fourth		
	Course /Paper-12(B)					
Course Co	Course Code: C020403T Course Title: Indirect Tax -GST					
CO1: Discuss a CO2: Provide s CO3: Discuss al CO4: Analyze In	Course outcomes: CO1: Discuss about key features of GST and its types along with its working mechanism. CO2: Provide students with the working knowledge of principles and provisions of GST. CO3: Discuss about Levy and collection of GST. CO4: Analyze Input tax credit. CO5: Demonstrate an understanding of returns, audits in GST and other important provisions of GST.					
	Credits: 3			Compuls	sory	
	Max. Marks: 2:	5+75		Min. Passing	g Marks:	
	Total No. of Lectures-Tutorials-Practical (in hours per week): L-T-P: 3-0-0					
Unit		Topics		No. of Lectures Total=45		
I	I Indirect Tax: Meaning, Features, Difference Between Direct And Indirect Tax, Types Of Indirect Tax Before GST, Shortcoming Of Indirect Tax System During Pre GST Era. GST Meaning Advantages, Disadvantages of GST, Structure Of GST, CGST, SGST, IGST UTGST, And Important Definition Under GST Act. GST Structure and Council, GST Network, Exemption from GST, Prevailing Rates of GST,		15			
II	Services; Place of Export; Time of	on of GST Taxable event- "Supply" of Goods and f Supply: Within state, Interstate, Import and supply; Valuation for GST- Valuation rules, bursement of expenses; Exemption from GST:		10		

	Small supplies and Composition Scheme; Classification of Goods and Services: Composite and Mixed Supplies.			
ш	Input Tax Credit Eligible and Ineligible Input Tax Credit; Apportionments of Credit and Blocked Credits; Tax Credit in respect of Capital Goods; Recovery of Excess Tax Credit; Availability of Tax Credit in special circumstances; Transfer of Input Credit (Input Service Distribution); Payment of Taxes; Refund; Doctrine of unjust enrichment; TDS, TCS. Reverse Charge Mechanism, Job work	10		
IV	Procedures Tax Invoice, Credit and Debit Notes, Returns, Audit in GST, Assessment: Self-Assessment, Summary and Scrutiny. Special Provisions Taxability of E-Commerce, Anti-Profiteering, Avoidance of dual control, E-way bills, zero-rated supply, Offences and Penalties, Appeals, Registration and Returns Under GST.	10		
Suggested Readings: 1- Malhotra and Agarwal goods and services tax Agra India Sahib Bhawan Publication English and Hindi 2- Agarwal Raj ke advanced handbook on GST background material on model GST lawSahityaBhawan Publications. 3Bansal K. M. GST Customer law taxman Publication private limited University Edition NOTE-LATEST EDITION OF THE BOOKS SHOULD BE USED Suggested Continuous Evaluation Methods: Assignments ,Practicals, Presentation and MCQs based Practice Session Suggested equivalent online courses:				
Further Suggestions:				

Programme/Class: B.Com(Hons) Degree	Year:Third	Semester: Fifth	
	Course /Paper-13(A)		
Course Code: C020501T Course Title: Management Accounting			
differences between different for CO2:Apply Management accour CO3:Apply Standard costing Variance in respect of each eler CO4:Apply budgetary control to CO5: Analyze cost -volume pro	ms of Accounting. nting and its objective in facilitating system as a tool of managerial ment of cash, sales, control ration echniques and evaluate different ty fit technique to determine optimal sues like Responsibility accounting	planning and control, Calculation of os. /pes of budgets. managerial decisions.	

Credits: 3 Compulsory			sory		
	Max. Marks: 25+75	Min. Passing	Marks:		
	Total No. of Lectures-Tutorials-Prac	ctical (in hours per week): L-T-F	2: 3-0-0		
Unit	Topics	No. of Lectures Total=45			
I	Introduction Meaning, Objectives, Na accounting, Difference between cos accounting, Cost control and Cost red	t accounting and management uction, Cost management	15		
п	Budgetary Control :Budgeting and Bu budget, budgeting and budgetary cont limitations. Budget administration.Fu flexible budgets. Zero base budgeting budgeting.	rol, objectives, merits, and nctional budgets.Fixed and	10		
Ш	Standard Costing and Variance Anal and standard costing, adv applications.Variance Analysis – mate variances.Disposition of Variances, C	10			
IV	Marginal Costing :Absorption versus V features and income determination. Co Profit / Volume ratio.Break-even analy methods.Angle of incidence, margin of determination of cost indifference poin Contemporary Issues :Responsibility A	10			
Suggested Re	Significance, Different Responsibility (adings:	entre			
00	Л.Y. and P.K. Jain. Management Accoun	ting, Tata McGraw Hill, Publishi	ng Co. <i>,</i> New Delhi.		
2. Lal, Jaw	vahar. Advanced Management Account	ing Text and Cases. S. Chand & (Co., New Delhi.		
NOTE-LATEST EDITION OF THE BOOKS SHOULD BE USED Suggestive digital platforms web links-					
Suggested Continuous Evaluation Methods: Assignments ,Practicals, Presentation and MCQs based Practice Session					
Suggested equivalent online courses:					
Further Suggestions:					

Programme/Class:	Year: Third	Semester: Fifth
B.Com(Hons) Degree		

Course /Paper-13(B)

Course Code: C020501T

Course Title: Advanced Company Accounts

Course outcomes:

CO1: Understand accounting treatment in the books of transferor company and transferee company.

CO2: Acquire the knowledge in holding company accounts, such as meaning of Holding company and Subsidiary company.

CO3: Differentiate between internal and external reconstruction. Apply the methods of Internal Reconstruction.

CO4: Understand the accounting for Amalgamation and Liquidation of companies.

CO5: Evaluate the accounting technique for bonus share, Employees Stock Option Scheme, buy back of equity share.

	Credits: 3	Compulso	ory
	Max. Marks: 25+75 Min. Passing Marks:		Marks:
	Total No. of Lectures-Tutorials-Practical (in hours per week): L-T-P: 3-0-0		
Unit	Topics		No. of Lectures Total=45
I	Amalgamation and Absorption of Con Concept of Amalgamation and Abs Amalgamation; Purchase Consideration Transferor Company; Accounting Company	orption; AS 14 and Types of on; Accounting in the Books of	15
II	Reconstruction of Companies: Concept of Reconstruction; Need for Reconstruction; Types of Reconstruction- External Reconstruction and Internal Reconstruction; Alteration in Share Capital; Reduction in Share Capital; Scheme of and Accounting for Internal Reconstruction.		10
Ш	Holding Company Accounts: Concept of Holding Company; Concept of Subsidiary Company; Provisions under Companies Act, 1956;		10
	<u>Winding up of Companies</u> Concept Order of Payment; Preparation of St		

	of Deficiency Account; Preparation of Liquidator's Final Statement of Account.	
IV	Accounting for Special Issues: Accounting for Bonus Share Issue; Accounting for Employee Stock Option Scheme; Accounting for Buyback of Equity Shares; AS 20 and EPS Calculation.	10
2.GuptaR. 3.Chakrab NOTE-L A	adings: M.C. & Grewal, T.S. Advanced Accounts, S. Chand Publishing, Vol-2, E L. : Advanced Accountancy, S. Chand Publishing, Vol. II 13th Edition (orty, H.: Advanced Accountancy, Oxford University Press, Calcutta. ATEST EDITION OF THE BOOKS SHOULD BE USED e digital platforms web links-	
00	tinuous Evaluation Methods: s ,Practicals, Presentation and MCQs based Practice Session	
Suggested equi	ivalent online courses:	
Further Sugges	stions:	

•	nme/Class: Ions) Degree	Year: Th	ird	Sem	nester: Fifth
	Course /Paper-14(A)				
Course Co	Course Code: C020502T Course Title:Banking Law & Practice				actice
CO1:- Compre CO2:- Underst					
CO4:- Explain	 CO3:- Examine & understand the various Banking Regulation Acts. CO4:- Explain modern trends in Banking. CO5:- Understand the employment of the Bank's fund. 				
	Credits: 3			Compuls	sory
	Max. Marks: 2:	5+75		Min. Passing	Marks:
	Total No. of Lectures-Tutorials-Practical (in hours per week): L-T-P: 3-0-0				P: 3-0-0
Unit Topics			No. of Lectures Total=45		

I	:Introduction to Banking: Definition of Banking, Types of Banks. Functions of Commercial Banks, Advantages of Commercial Banks, Limitations of Commercial Banks.	15		
п	Co Operative Banking In India, Role of Co-Operative Banks, Structure of Co-Operative Banks, Types of Co-Operative Banks, Types of Agriculture Credit, Management and Functions of Co- Operative Banks.	10		
III	The Banking Regulation Act, RBI Act, SBI Act, The Banking Companies (Acquisition & Transfer Of undertakings) Acts 1970,1980. RRB Act 1976, NABARD Act, Export Import Bank Act.	10		
	Modern trends in Banking: Mobile Banking, Internet banking, Tele			
	Banking, Home Banking(A personal Banking and Corporate			
	Banking), Marketing Of Banking Services, Core Banking, Types of	10		
IV	Bank Accounts.	10		
	Employment of Bank's Funds: Banks and Liquidity, Loans and Advances, Purchase/Discounting of Bills of Exchange			
Suggested Rea	8			
	vi, C., Financial Services Banking and Insurance, S.Chand			
2. Suneja,	H.R., Practical and Law of Banking, Himalya Publishing House			
3. Varshne	y, P.N., Banking Law and Practice, Sultan Chand and Sons			
	TEST EDITION OF THE BOOKS SHOULD BE USED e digital platforms web links-			
	tinuous Evaluation Methods:			
Assignments, Practicals, Presentation and MCQs based Practice Session				
Suggested equivalent online courses:				
Further Sugges	tions:			

Programme/Class: B.Com(Hons) Degree	Year: Third	Semester: Fifth	
	Course /Paper-14(B)		
Course Code: C020502T Course Title:Principles of insurance			
Course outcomes: CO1:- Relate and Discuss Life insurance & General Insurance.			
CO2:- Discuss Regulatory Framework of Insurance.			
CO3:- Discuss Fire insurance & N	Aarine Insurance.		

CO4:- Explain	n & understand Miscellaneous Insurance			
	Credits: 3	Compuls	ory	
	Max. Marks: 25+75 Min. Passing Marks:		Marks:	
	Total No. of Lectures-Tutorials-Prac	tical (in hours per week): L-T-P	: 3-0-0	
Unit	Topics		No. of Lectures Total=45	
I	Life Insurance and General Insurance of business risk, Assessment and tran good faith, Insurable interest, In Proximate cause, Subrogation and cor	sfer, Basic principles of utmost demnity, Economic function, atribution	15	
п	Regulatory Framework of Insurance: I IRDA, IRDA Act 1999.FDI in insurar Life Insurance: – Nature, Importance, H Life Insurance; Kinds of Life Insurance Main Features of Group Insurance and	nce.Ombudsman. Principles and Procedure of e Policies; Policy Conditions;	10	
III	Fire Insurance and Marine Insurance – Need for Fire Insurance; Basic Principles of Fire Insurance; Physical and Moral Hazards in Fire Insurance; Fire Protection and its Prevention; Types of Fire Insurance Policies; Fire Policy Conditions; Renewal, Assignment and Cancellation of a Fire Policy.		10	
IV	Modern trends Marine Insurance – Mea Marine Insurance; Essential Characteric Contract; Kinds of Marine Policies; Ma Marine Losses Miscellaneous Insurance – Scope of M Insurance – Importance and Basic Prince Elementary Knowledge of Burglary, Ca Insurance.	stics of Marine Insurance ain Clauses in Marine Policies; iscellaneous Insurance; Motor ciples, Types of Polices; An	10	
 Suggested Readings: Karam Pal, Bodla B.S. &Garg M.C., Insurance Management, Deep & Deep Publications, New Delhi. Mishra, M.N., Insurance Principles and Practice; S. Chand and Co., New Delhi. Vinayakam N. Radhaswamy and Vasudevan, S.V.: Insurance-Principles and Practice, S.Chand and Co., New Delhi NOTE LATEST EDITION OF THE BOOKS SHOLL D BE USED. 				
NOTE-LATEST EDITION OF THE BOOKS SHOULD BE USED Suggestive digital platforms web links- Suggested Continuous Evaluation Methods: Assignments ,Practicals, Presentation and MCQs based Practice Session				

Suggested equivalent online courses:
Further Suggestions:
Tuttier Suggestions.

Programme/Class: B.Com(Hons) Degree		Year: Th	ird	Sem	ester: Fifth
Course /Paper-15(A)					
Course Co	de: C020503T		Cours	se Title:Auditing	
CO1:Compreh CO2: Discuss g CO3: Discuss al CO4: Prepare ho CO5: Discuss ro CO6: Compare a	Course outcomes: CO1:Comprehend about Auditing objectives and classification of audit. CO2: Discuss general audit terminology. CO3: Discuss about objectives of Vouching and Vouching of various transactions. CO4: Prepare how to report results of audit and audit report. CO5: Discuss role of Company auditor in a company along with their qualification, Disqualification CO6: Compare and Contrast verification and valuation of assets. CO7: Apply Computer aided audit techniques and tools.				qualification
	Credits: 3			Compuls	sory
	Max. Marks: 25	5+75		Min. Passing	Marks:
	Total No. of Le	ectures-Tutorials-Prac	ctical (in hour	rs per week): L-T-P	2: 3-0-0
Unit	Unit Topics		No. of Lectures Total=45		
I Introduction: Definition and Objectives of Auditing, Classification of Audit, Preparation Before the Commencement of New Audit, Audit Note Book and Audit Working Papers, Basic Principles Governing an Audit., concept and objectives of independent financial audit, Types of audit-Internal audit, Independent financial audit, Cost audit, Tax audit, Management audit, Audit Planning					
II Vouching: Concept, Objectives and Importance of Vouching, Vouchers and Points to be Noted Therein, Vouching of Cash Receipts and Cash Payment Transactions, Vouching of Purchase Book and Purchase Return Book, Sales Book and Sales Return Book		10			
 Werification and Valuation of Assets: Meaning, Rationale, General Principles of Verification and Valuation, Distinction Between Verification and Valuation, Auditor's Position as Regards Valuation of Assets, Verification and Valuation of Fixed Assets, Current Assets and Investments. Computer aided audit techniques and tools. 		10			
IV		: Appointment, Quali Removal of a Comp			10

and Liabilities of an Auditor – Legal Provisions under the Companies	
Act and under the Decisions of Legal Cases.	
Audit Report: Meaning, Scope, Contents and Importance of Audit	
Report, Essentials of Good Audit Report, Types of Audit Report,	
Audit Report and Audit Certificate, Consideration for making	
Qualification in Audit Reports, Specimen of Audit Reports	
Suggested Readings:	
1. Gupta, Kamal, Contemporary Auditing, TMH	
2. Tandon, B.N., Principles of Auditing, S. Chand & Co.	
3. Basu, Sanjib Kumar, Fundamentals of Auditing, Pearson	
5. Basu, Sanjio Kumar, Euroanentais of Auditing, Fearson	
NOTE LATEST EDITION OF THE DOOLS SHOLL D DE LISED	
I NOTE-LATEST EDITION OF THE BOOKS SHOULD BE USED	
NOTE-LATEST EDITION OF THE BOOKS SHOULD BE USED	
Suggestive digital platforms web links-	
Suggestive digital platforms web links- Suggested Continuous Evaluation Methods:	
Suggestive digital platforms web links-	
Suggestive digital platforms web links- Suggested Continuous Evaluation Methods: Assignments ,Practicals, Presentation and MCQs based Practice Session	
Suggestive digital platforms web links- Suggested Continuous Evaluation Methods:	
Suggestive digital platforms web links- Suggested Continuous Evaluation Methods: Assignments ,Practicals, Presentation and MCQs based Practice Session	
Suggestive digital platforms web links- Suggested Continuous Evaluation Methods: Assignments ,Practicals, Presentation and MCQs based Practice Session	
Suggestive digital platforms web links- Suggested Continuous Evaluation Methods: Assignments ,Practicals, Presentation and MCQs based Practice Session	
Suggestive digital platforms web links- Suggested Continuous Evaluation Methods: Assignments ,Practicals, Presentation and MCQs based Practice Session Suggested equivalent online courses:	
Suggestive digital platforms web links- Suggested Continuous Evaluation Methods: Assignments ,Practicals, Presentation and MCQs based Practice Session	
Suggestive digital platforms web links- Suggested Continuous Evaluation Methods: Assignments ,Practicals, Presentation and MCQs based Practice Session Suggested equivalent online courses:	

•	nme/Class: Ions) Degree	Year: Third	Sem	ester: Fifth	
		Course /Paper-15(B)			
Course Co	Course Code: C020503T Course Title:Fundamentals of Human Resource				
	Course outcomes: CO1:- Comprehend concepts & Importance and scope of HRM.				
CO2:- Understar	nd the concept of	Job analysis, Job description, wo	rkforce diversity etc		
CO3:- Compre	<mark>hend</mark> Recruitmen	t, Selection & Training.			
CO4:- Examine	CO4:- Examine & enable Performance Appraisal, Methods of Remuneration.				
CO5:- Understa	and & Elaborate n	notivation, morale, leadership, con	mmunication etc		
	Credits: 3		Compuls	sory	
	Max. Marks: 25+75 Min. Passing Marks:				
	Total No. of Lectures-Tutorials-Practical (in hours per week): L-T-P: 3-0-0				
Unit Topics		No. of Lectures Total=45			

Ι	Introduction : Concept, Importance and Scope of Human Resource Management, Relation of HRM with other Sciences, The changing Environment of HRM,; A Conceptual Framework of Human Resource Planning and Job Analysis: job description and job specification, Workforce diversity; Empowerment; Downsizing	15
II	Recruitment, Selection & Training : Recruitment – Meaning and Sources; Selection – Process, Recruitment vs. Selection, Common Mistakes in Group Discussion and Interview, Types of Interviews, Guidelines for Effective Group Discussion and Interview; Placement & Induction – Conceptual Framework; Training-Meaning and Methods, Essentials of an Ideal Training Programme	10
ш	Performance Appraisal – Need, Methods and Problems, Modern techniques of performance appraisal; potential appraisal and employee counseling; Job Evaluation – Conceptual Framework; Methods of Remuneration – An Elementary Knowledge of Methods of Wage Payment and Fringe Benefits.	10
IV	Motivation, Communication & Leadership : Motivation – Meaning, Importance, Types of Incentives, Problems in Motivation; Communication – Process, Types, Barriers and Essentials of Effective Communication; Leadership – Concept, Significance, Leader vs. Boss, Leader vs. Manager, Morale – Meaning, Factors Affecting, Methods of Measurement, Suggestions for Improving;	10
 Tando Basu, S NOTE-L Suggesti 	, Kamal, Contemporary Auditing, TMH n, B.N., Principles of Auditing, S. Chand & Co. Sanjib Kumar, Fundamentals of Auditing, Pearson ATEST EDITION OF THE BOOKS SHOULD BE USED ve digital platforms web links-	
	ontinuous Evaluation Methods: hts ,Practicals, Presentation and MCQs based Practice Session	
Suggested eq	uivalent online courses:	
Further Sugge	estions:	

Programme/Class: B.Com(Hons) Degree	Year: Third	Semester: Sixth			
Course/ paper-16(A)					
Course Code: C020601T	Course Code: C020601T Course Title: Fundamentals of Business Finance				
CO2: Evaluate objectives of Fina CO3: Analyze the need, importan CO4: Discuss about theories of C	ditional and Modern view of Busin incial Management in present time ince and limitations of Financial pla Capitalization and its types. ost of debt and retained earnings.	es.			

	Credits: 3	Compulsory	
	Max. Marks: 25+75	Min. Passing Marks:	
	Total No. of Lectures-Tutorials-Prac	tical (in hours per week): L-T-P: 3-0-0	
Unit	Торіс	25	No. of Lectures Total=45
I	Scope and Functions of Finance; O Maximisation and Wealth Maximisati Time value of Money Financial Planning: Concept of Finan Financial Plan; Process of Financia	inance; Traditional and Modern Views; bjectives of Managing Finance- Profit on. Icial Plan and Planning; Components of al Planning; Characteristics of Sound ance of Financial Planning; Limitations	15
II	Capitalisation: Concept of Capitalisation; Theories of Capitalisation- Cost Theory and Earnings Theory; Fixed and Working Capital; Over Capitalisation- Causes, Impact and Remedies; Under Capitalisation- Causes, Impact and Remedies.Capital Budgeting: Meaning Nature And Importance.		10
III		ance, Calculation Of Cost Of Debt, Retained Earnings.Sources of finance.	10
IV	Capital; Factors Determining Worki Working Capital- Commercial Bank Deposits, Factoring, Trade Financing. Dividend Policies: Issues In Dividend MM Approach	ing Capital; Components of Working ng Capital Requirements; Sources of s, Commercial Papers, Certificate of d Policies, Theory of Dividend Policy	10
 Bhal Char Khar 		nent Theory And Practices	

Suggested equivalent online courses:
Further Suggestions:

•	Programme/Class: B.Com(Hons) Degree Year: Third Semester: S		Semester: Six	xth	
	Course/ paper-16 (B)				
Course C	ode: C020601T	Cours	se Title: ECom	merce & Digital Marketin	g
Course outcomes: Co1- Demonstrate and understand the foundation and importance of E-commerce. Co2- Analyze impact of E-commerce on business model and strategy. Co3- Recognise and discuss global E-Commerce issues. Co4- Demonstrate the application of appropriate e-commerce. Co5- Evaluate pro's and con's of the internet, www, E-commerce.					
	Credits: 3			Compulsory	
	Max. Marks: 25	5+75		Min. Passing Marks:	
	Total No. of Le	ctures-Tutorials-Prac	tical (in hours	per week): L-T-P: 3-0-0	
Unit	Unit Topics		No. of Lectures		
				Total=45	
Ι	INTRODUCTION: E-Commerce: Introduction - Advantages & Limitations, E-Business Traditional & Contemporary Model - Impact of E-Commerce on Business Models - Classification of E-Commerce: B2B, B2C, C2B, C2C, B2E. Applications of E-Commerce: E-Commerce Organization Applications - E-Marketing - E-Advertising - E-Banking				
Ш	FRAMEWORK OF E-COMMERCE: Introduction - Application Services - Interface Layers - Secure Messaging - Middleware Services and Network Infrastructure - Site Security - Firewalls & Network Security - TCP/IP – HTTP - Secure HTTP – SMTP – SSL, Topology.		10		
Ш	Introduction - M Merchant's Persp Electronic Payme E-Cheque - Elec	bective. ent Systems: Legal I	Model: Cons Issues & Digit fer (EFT) - A	sumers Perspective and al Currency - E-Cash & Advantages and Risks -	10

IV	 ELECTRONIC DATA INTERCHANGE (EDI) and DIGITAL MARKETING:: Introduction – Standards – Types - Applications in Business - Legal- Security and Privacy Issues - Software Implementation - EDI and E- Commerce. New Age of Information - Based Marketing - Search Marketing & its types - Measurement and ROI of Digital Strategies: Importance of Measurement, Measurement Tools and Future of Measurement. 	10
Suggested H	8	
	Of Electronic Commerce: Ravi Kalakota, Andrew B Whinston, Pearson rce, An Indian Perspective: Joseph, PHI	
	Commerce, Framework Technologies & Applications: Bharat Bhasker: Mcgrav	w Hill
	on To E-Commerce: Jeffrey F Rayport, Bernard J. Jaworski: Tata Mcgraw Hill	
	Continuous Evaluation Methods:Continuous Internal Evaluation shall be ssignment and Class Tests	based on
Suggested e	quivalent online courses:	
	-	
Further Sug	gestions:	

Programme/Class: B.Com(Hons) Degree	Year: Third	Semester: Sixth					
	Course/ paper-17 (A)						
Course Code: C020602T	Course Title	: International Business					
	CO1:- Explain Globalization & its growing importance in the world economy.						
 CO3:- Explain International Trade & Investment Theories. CO4:- Compare Tariff and Non-Tariff Measures. Understand Regional Economics Integration. CO 5:- Comprehend International Business organisation- IMF, WTO, UNCTAD etcsss 							
Credits: 3 Compulsory							
Max. Marks: 25+75 Min. Passing Marks:							
Total No. of Lectures-Tutorials-Practical (in hours per week): L-T-P: 3-0-0							

Unit	Topics	No. of Lectures Total=45	
I	INTRODUCTION: Globalization and its growing importance in the world economy; Impact of globalization; International business contrasted with domestic business - complexities of international business; Internationalization Stages and Orientations. Modes of entry into international business.	15	
п	International Business Environment: National and foreign environments and their components - economic, cultural and political-legal environments; Global trading environment - recent trends in world trade in goods and services; Trends in India's foreign trade.	10	
ш	International Trade and Investment Theories: Mercantilism; Absolute Cost theory, Comparative Cost theory, Opportunity Cost theory, factor endowment theory,International Product life Cycles, International Business Strategies. ture and functioning, An overview of other organizations – UNCTAD, World Bank and IMF.	10	
IV	Tariff and non-tariff measures; Balance of payment account and its components.IMF, Role of IMF, IBRD, WTO .Regional Economic Integration: EU, NAFTA, ASEAN,SAARC.	10	
2. Sumati	adings: W.L. Hill and Arun Kumar Jain, International Business. New Delhi: McGraw Hill I Varma, International Business, Pearson Education. ilam, Francis. International Business: Text and Cases. PHI Learning	Education	
Suggested Continuous Evaluation Methods:Continuous Internal Evaluation shall be based on allotted Assignment and Class Tests Suggested equivalent online courses:			
Further Sugge	stions:		

Programme/Class: B.Com(Hons) Degree	Year: Third	Semester: Sixth
	Course/ paper-17(B)	
Course Code: C020602T	Course Title: Business	Ethics and Corporate Governance

Course outcomes:

CO1:Discuss values & Ethical behavior.

CO2: Explain Ethical values in different cultures.

CO3:Examine Relationships between Laws & Ethics.

CO4: Examine & Discuss corporate Governance & Transparency.

Credits: 3 Compulsory			
Max. Marks: 25+75 Min. Passing Marks:			
	Total No. of Lectures-Tutorials-Pract	ical (in hours per week): L-T-P: 3-0-0	
Unit	Торіс	5	No. of Lectures Total=45
Ι	Loyalty and Ethical Behaviour,	f Value Systems, Types, Values, Values across Cultures; Business and Needs, Ethical Practices in	15
II	The EthicalValue System–Universalism,Utilitarianism, Distributive Justice, Social Contracts,Individual Freedom of Choice, Professional Codes; Culture and Ethics– Ethical Values in different Cultures, Culture and Individual Ethics.		10
ш	 in enforcing Ethical Business Behaviour, Impact of Laws on Busine Responsibilities of Busine Protection, Fair Trade Practices, 	ween Law and Ethics, Other Bodies ness Ethics; Social ess – Environmental Fulfilling all National obligations ing Health and well- being of	10
IV	Corporate Governance: Issues, n transparency & disclosure, role of shareholders; Global issues of gove frame work, corporate scams, comm	f auditors, board of directors and ernance, accounting and regulatory	10
2. L. T 3. D. I	son Alan- Ethical Organisation, Pa T. Hosmer : The Ethics of Manage Murray : Ethics in Organizational,	ement, Universal Book. Kogan Page.	
Suggested C	K. Chakraborty : Values and Ethic ontinuous Evaluation Methods:Continuo ssignment and Class Tests	<u> </u>	based on

Suggested equivalent online courses:
Further Suggestions:

•	nme/Class: Ions) Degree	Year: Thi	ird	Semester: Six	th
		Course/ paper	-18 A (Grou	ıp F)	
Course Co	ode: C020603T	C	ourse Title: F	Financial Markets in India	
CO1: Compreh CO2: Discuss th CO3: Evaluate i CO4: Analyze th CO5: Discuss th CO6: Evaluate c	Course outcomes: CO1: Comprehend different components of financial system and their role. CO2: Discuss the instruments, participants, operation and defects of Indian money market. CO3: Evaluate instruments and players of new issue market. CO4: Analyze the recent trends in the New issue market. CO5: Discuss the functions and Organization of stock exchange . CO6: Evaluate defects of Indian stock market and remedies to control the defects. CO7: Comprehend SEBI guidelines with respect to primary and secondary market.				
	Credits: 3			Compulsory	
	Max. Marks: 25	5+75		Min. Passing Marks:	
	Total No. of Le	ectures-Tutorials-Prac	tical (in hou	rs per week): L-T-P: 3-0-0	
Unit	Topics		No. of Lectures Total=45		
I	Meaning of F types of Finan Financial Ma System.Financ Securities Mar	icial Market, Differ arkets and its ial Markets in th	rences betw Significand ne Organis Securities M	as of Financial Markets, veen Money Market and ce in the Financial ed Sector - Industrial Iarket, Long-term Loans ee Market.	15
П	central bank in Characteristics	ures and Structure a money market; In of a Developed	dian money Money M	Market in India, Role of market – An overview, arket, Significance and ney Market Instruments.	10

Secondary Market: Meaning, Functions and Organisation of Stock Exchanges, Listing of Securities, Defects of Indian Stock Market and Remedies to control the defects. IV Market Regulations: SEBI Functions and Guidelines - Primary Market, Secondary Market and the Protection of investor's interest. Indian equity market - primary and secondary markets; Role of stock exchanges in India. Suggested Readings: 1.L M Bhole, and JitendraMahakud. Financial Institution and Markets, McGraw-Hill Education 2. Khan, M.Y. Indian Financial System, McGraw-Hill Education. 3. Dhanekar.Pricing of Securities.New Delhi: Bharat Publishing House. 4. Prasanna, Chandra. Financial Management: Theory and Practice. McGraw-Hill Education Suggested Continuous Evaluation Methods:Continuous Internal Evaluation shall be based on allotted Assignment and Class Tests Suggested equivalent online courses:	ш	New Issue Market: Meaning, Features and Functions of New Issue Market, Instruments of New Issues, Players and their role in the New Issue Market, Recent trends in the New Issue Market.	10
Market, Secondary Market and the Protection of investor's interest. Indian equity market – primary and secondary markets; Role of stock exchanges in India. Suggested Readings: 1.L M Bhole, and JitendraMahakud. Financial Institution and Markets, McGraw-Hill Education 2. Khan, M.Y. Indian Financial System, McGraw-Hill Education. 3. Dhanekar.Pricing of Securities.New Delhi: Bharat Publishing House. 4. Prasanna, Chandra. Financial Management: Theory and Practice. McGraw-Hill Education Suggested Continuous Evaluation Methods:Continuous Internal Evaluation shall be based on allotted Assignment and Class Tests Suggested equivalent online courses:		Exchanges, Listing of Securities, Defects of Indian Stock Market and	
 1.L M Bhole, and JitendraMahakud. Financial Institution and Markets, McGraw-Hill Education 2. Khan, M.Y. Indian Financial System, McGraw-Hill Education. 3. Dhanekar.Pricing of Securities.New Delhi: Bharat Publishing House. 4. Prasanna, Chandra. Financial Management: Theory and Practice. McGraw-Hill Education Suggested Continuous Evaluation Methods:Continuous Internal Evaluation shall be based on allotted Assignment and Class Tests Suggested equivalent online courses: 	IV	Market, Secondary Market and the Protection of investor's interest. Indian equity market – primary and secondary markets; Role of stock	10
Education 2. Khan, M.Y. Indian Financial System, McGraw-Hill Education. 3. Dhanekar.Pricing of Securities.New Delhi: Bharat Publishing House. 4. Prasanna, Chandra. Financial Management: Theory and Practice. McGraw-Hill Education Suggested Continuous Evaluation Methods:Continuous Internal Evaluation shall be based on allotted Assignment and Class Tests Suggested equivalent online courses:	Suggested Re	adings:	
allotted Assignment and Class Tests Suggested equivalent online courses:	Education 2. Khan, M 3. Dhaneka 4. Prasann Education	.Y. Indian Financial System, McGraw-Hill Education. ar.Pricing of Securities.New Delhi: Bharat Publishing House. a, Chandra. Financial Management: Theory and Practice. McGraw-Hill	
Suggested equivalent online courses:			based on
	allotted Ass	signment and Class Tests	
	Suggested eau	ivalent online courses:	
Further Suggestions:			
	Further Sugge	stions:	

Programme/Class: B.Com(Hons) Degree		Semester: Sixth	
Course/ paper-18	8 B (Grou	p F)	
Course Code: C020603T Course Title: Financial Services			
 Course outcomes: CO1: Discuss about Merchant Banking in India along with SEBI guidelines. CO2: Comprehend the working of Mutual Fund Industry in India. CO3: Analyse the role of Venture Capital in financing enterprises and its regulations. CO4: Compare and Contrast Factoring with Forfeiting. CO5: Evaluate Credit rating methodology, agency, relative merits and demerits in India. 			
Credits: 3 Compulsory			
Max. Marks: 25+75	Min. Pass	ing Marks:	

Total No. of I	Lectures-Tutorials-Practical (in hours per week): L-T-P: 3-0-0	
Unit	Topics	No. of Lectures Total=45
Ι	Merchant Banking: Concept; Origin; Merchant Banks and Commercial Banks; Functions of Merchant Banks; Role of a Merchant Banker; SEBI's Merchant Banking Regulations; Merchant Banking Scenario In India.	15
II	Mutual Funds: Concept; Objectives; Types of Mutual Funds; Advantages and Problems of Mutual Funds In India; Regulations of Mutual Funds By SEBI; Mutual Funds In India. Venture Capital: Meaning; Features; Venture Capital Investment Process; Stages of Venture Capital Financing; Modes of Venture Financing; Venture Capital Regulation; Venture Capital In India.	10
III	Factoring: Conceptual Framework; Nature of Factoring; Mechanism of Factoring; Terms and Conditions of Factoring; Types of Factoring; Functions of a Factor; Factoring Vs. Bill Discounting; Factoring Vs. Forfeiting; Factoring In India.	10
IV	Credit Rating: Concept; Nature and Functions of Credit Rating; Credit Rating in India; Credit Rating Process and Methodology; Advantages and Disadvantages of Credit Rating; Credit Rating Agencies In India.	10
2. MY Kha	adings: Gomez, Financial Markets, Institutions and Financial Services, PHI Learning In and PK Jain.Financial Services.McGraw Hill Education. .K. Venture Capital Financing in India. DhanpatRai and Company, New Delhi	
allotted Ass	tinuous Evaluation Methods:Continuous Internal Evaluation shall be ignment and Class Tests	based on
Suggested equi	ivalent online courses:	
Further Sugges	stions:	

	mme/Class: Hons) Degree	Year: Thi	ird	Semester: Six	th
		Course/ paper-1	18 A (GROU	J P M)	
Course C	Code: C020603T	Cours	e Title: Sale	s Management & Advertisin	g
Co1- Explain th	ne concept of sales	management.			
Co2- Analyse t	he role and Importa	ance of salesman in p	romoting sale	es.	
Co3- Understar	nd the concept of a	dvertising budget, and	l its social ef	fect.	
	-				
Co4- Acquire ti	ne basic knowledge	e on advertising, adve	rtising media	a, agency layout, sales force	management.
	Credits: 3			Compulsory	
	Max. Marks: 25	5+75		Min. Passing Marks:	
	Total No. of Le	ectures-Tutorials-Prac	tical (in hour	rs per week): L-T-P: 3-0-0	
Unit				No. of Lectures	
Unit	Unit Topics		Total=45		
Ι	and Limitation of Salesman Process.Theorie Nature of Sale executives.Sale Organisation. S	as of Sales Manager aship. Classificati es of selling. AIDA s Management posi es Organisation-	ment.Nature on of model of se tion.Functio Purpose etting up Sa	Management.Importance e, Scope and Importance Salesmanship. Selling elling, ons and qualities of sales and types of Sales les Organisation. Factors	15
Ш	qualities of a salesman. Sale training. Posit persuasion	functions of Sales successful sales esman's Training-ol ive mental attitud	an. Recrui bjectives ar	s of salesman. Essential tment and Selection of nd methods of salesman reCommunication,Art of	10
Ш		n Ideal Compensation		ethods of Compensation. ersonnel, Evaluation and	10

	 Advertising: Concept, Objectives and Classification.Advertising Media – important media and their merits and demerits.Advertising Budget: Factors determining size of advertising budget, Methods of determining 10 Advertising Budget.Creation of advertisement- concept, feature, and classification of advertising appeal; advertising copy and layout.Role of advertising agency.
Sugge	sted Readings:
1. 2. 3. 4. 5. 6.	Still, Cundiff and Govoni -Sales Management, Pearson Edition Panda T, Sahadev S-Sales and Distribution Management, Oxford University Press Sales Force Management – Johnston & Marshall , Tata McGraw Hill Edition Havaldar, Krishna K- Sales and Distribution Management, Tata McGraw Hill Narang, R-Advertising, Sales and Promotion, Pearson Education 🗌 Aaker& Myers-Advertising Management, Prentice Hall Inc Chunawala & Sethia-Foundations of Advertising Theory & Practice; Himalaya Publishing House
Sugge	ested Continuous Evaluation Methods: Continuous Internal Evaluation shall be based on
	ted Assignment and Class Tests
Sugge	ested equivalent online courses:
Furth	er Suggestions:
I	

Programme/Class: B.Com(Hons) Degree	Year: Thi	d	Semester: Sixth		
	Course/ paper-18 B (GROUP M)				
Course Code: C020603T Course Title: International Marketing					
Course outcomes:					
CO1:- Explain concept, Scope &	CO1:- Explain concept, Scope & Significance of International Marketing.				
CO2:- Discuss International Market Segmentation & Environment.					
CO3:- Relate & Discuss Concept of International Product, Pricing, Promotion & Distribution decisions.					
CO4:- Examine & Discuss Intern	CO4:- Examine & Discuss International Organisation Structure & control.				
Credits: 3 Compulsory					
Max. Marks: 25+75 Min. Passing Marks:					

	Total No. of Lectures-Tutorials-Practical (in hours per week): L-T-P: 3-0-0	
Unit	Topics	No. of Lectures Total=45
I	Introduction: Concept, Scope and Significance of International Marketing, International Marketing Challenges, International Marketing Vs Domestic marketing, EPRG frame work. Problems in international marketing.Future of International Marketing.	15
II	International Market Segmentation And Environment: Market Entry strategies: licensing, franchising, exporting, joint ventures, mergers and acquisitions, Concept, Significance and Bases of International Market Segmentation, International Marketing Environment- Cultural, Political, Economic and Legal Environment.	10
Ш	 International Products And Pricing Decisions: International Product Decision- Concept, Product StandardisationVs Product Adaptation, Development of New Products, International Pricing- Concept, Objectives and Significance, Factors Influencing International Pricing. International Distribution: International distribution: Concept, Direct and Indirect Channels, Factors Affecting the Choice of Channels, Marketing Middlemen. 	10
IV	International Promotion Mix: Concept, Significance and Types. International Advertising: Concept, Objectives and Media. International Marketing Organisation Structures And Control: International Marketing Organisation Structures- Different Structures and their Merits and Demerits. International Marketing Control- Concept, Unique Factors in International Marketing Control, International Marketing Control Process.	10
Suggested Re	adings:	
 AroraN Czinkot 	ilam,Francis. International Marketing Text and Cases.Himalaya Publishing House lanoj. International Marketing, Kalyani Publications. a, M.R., and Ronkainen, I.A: International Marketing, Cengage Learning India Pv n, G., and Duerr, EInternational Marketing and Export Management, New Delhi	t. Ltd.

Suggested Continuous Evaluation Methods:Continuous Internal Evaluation shall be based on allotted Assignment and Class Tests

Suggested equivalent online courses:

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Further Suggestions:

U	nme/Class: Ions) Degree	Year: Thi	rd	Semester: Six	th
		Course/ paper-1	l8 A (GRO	U P H)	
Course Co	ode: C020603T	Course	Title: Indus	trial Relations & Labour Lav	WS
	Meaning, Nature,	Objectives and Signif h of Trade Unionism.	icance of Lal	bour Laws.	
	Credits: 3 Compulsory				
Max. Marks: 25+75 Min. Passing Marks:					
Total No. of Lectures-Tutorials-Practical (in hours per week): L-T-P: 3-0-0					
Unit		Торіс	S		No. of Lectures Total=45
I	Approaches to	the study of Indust	rial Relatio	e of Industrial Relation, on, Causes and Effects of /e Industrial Relations.	15

П	Growth of Trade Unionism: Trade Union Theories, Need, Objectives and Functions of Trade Union, Historical Development of Trade Unions in India, Obstacles in the Growth of Strong Trade Unionism, Salient Features of Trade Union Act, 1926. Factors Affecting Growth of Trade Unions in India, Multiplicity & Recognition of Trade Unions	10
ш	Industrial Disputes:Meaning, Forms, Causes and Consequences of Industrial Disputes, Industrial Disputes Act, 1948. Collective Bargaining: Concept, Significance and Types of Collective Bargaining, Conditions for Collective Bargaining, Factors Influencing Collective Bargaining, Collective Bargaining in India.	10
IV	Workers' Participation in Management: Concept, practices in India, Works Committees, Joint management councils; Participative Management and co-ownership; Salient Features of Factories Act, 1948; Payment of Wages Act, 1936; Minimum Wages Act, 1948.	10
6. AroraM 7. Czinkot 8. Albaum	ilam,Francis. International Marketing Text and Cases.Himalaya Publishing House lanoj. International Marketing, Kalyani Publications. a, M.R., and Ronkainen, I.A: International Marketing, Cengage Learning India Pv n, G., and Duerr, EInternational Marketing and Export Management, New Delhi ducation Services Pvt. Ltd.	t. Ltd.
allotted Ass	atinuous Evaluation Methods:Continuous Internal Evaluation shall be signment and Class Tests	based on
	ivalent online courses:	
Further Sugges	stions:	

Programme/Class: B.Com(Hons) Degree	Year: Third	Semester: Sixth
	Course/ paper-18 B (GROU	UPH)
Course Code: C020603T	Course Title: Labour Welfare & Social Security	
Course outcomes: CO1:- Analyse and Discuss conc	epts, objectives and principles of I	abour welfare.

CO2:- Examine & Explain Labour Welfare in India.

CO3:- Explain Social Security, Concepts, Significance, Origin and growth, social security schemes etc.

CO4:- Discuss Salient features of Maternity Act 1961, Employee state Insurance Act 1923 and Employee PF Act 1952.

Topic oduction: Concept, Objectives	and Principles of Labour Welfare, dia, Extent of Labour Welfare Work	No. of Lectures Total=4
Topic oduction: Concept, Objectives ncies for Labour Welfare in In	and Principles of Labour Welfare, dia, Extent of Labour Welfare Work	Lectures
oduction: Concept, Objectives ncies for Labour Welfare in In	and Principles of Labour Welfare, dia, Extent of Labour Welfare Work	Lectures
ncies for Labour Welfare in In	dia, Extent of Labour Welfare Work	
		15
are of Workers, Central We	Welfare Officer, Health, Safety and Ifare Fund, Appraisal of Welfare	10
Social Security: Concept, Significance, Origin and Growth of Social Security in India, Social Security Schemes- Social Assistance and Social Insurance, Old Age, Invalidity and Unemployment Insurance.ILO- Its role towards social security.		
		10
	are of Workers, Central We ces al Security: Concept, Signific arity in India, Social Security al Insurance, Old Age, rance.ILO- Its role towards soc ent Features of Maternity H	are of Workers, Central Welfare Fund, Appraisal of Welfare ces al Security: Concept, Significance, Origin and Growth of Social urity in India, Social Security Schemes- Social Assistance and al Insurance, Old Age, Invalidity and Unemployment rance.ILO- Its role towards social security. ent Features of Maternity Benefit Act,1961; Employees State rance Act,1923 and Employees Provident Fund Act,1952.

- 2. Memoria, CB and Memoria S, Industrial labour, social security and Industrial Peace in India, Himalaya, New Delhi. 🛛
- 3. SinhaG.P., Industrial Relations and Labour legislation in India, New Delhi.

Suggested Continuous Evaluation Methods:Continuous Internal Evaluation shall be based on allotted Assignment and Class Tests

Suggested equivalent online courses:

	ramme/Class: Year: Third Semester: Sixth				
		Course/ paper-	-18 A (GROU	IP I)	
Course Co	de: C020603T	Со	ırse Title:Exp	ort Import Documentation	
		Course	outcomes:		
Co1- Compare a	and contrast FEM	A and FERA.			
Co2- Explain the	e facilities and res	trictions getting starte	ed in export b	usiness.	
Co3- Explain the	e credit risk mana	gement and payment	terms.		
Co4- Discuss the	e transit risk mana	igement.			
Co5- Define the	source and scher	nes of trade finance			
			1		
	Credits: 3 Compulsory				
Max. Marks: 25+75 Min. Passing Marks:					
Total No. of Lectures-Tutorials-Practical (in hours per week): L-T-P: 3-0-0					
					No. of
Unit		Т	opics		Lectures
					Total=45
Ι	Introduction to India's Foreign Trade. India's foreign trade Direction and Composition, Exports planning: Adaption, Standardisation and Packaging. Types of Documents: characteristics and relevance			15	
II	Export Marketing: Meaning & Importance., Procurement and processing of an export order and Export Contract, INCO Terms, Foreign trade policy. Export Costing & Pricing.			10	
III Export Cosmig & Frieng. Export Documentation. Methods/Terms of payments for Exports: Documentary credit and collection, Export Financing: Pre Shipment and Post Shipment Financing. Export Credit Guarantee Corporation of India (ECGC of India)			10		
IV	Central Excise Documentation	se and custom c	learance reg	gulations,Procedures and	10

Institutional Support for India's Foreign Trade, DGFT, Export Incentives (Financial & Non Financial Incentives). Schemes for import of capital goods, Procedures and documentation for new / second hand capital goods,. Introduction to Export Promotion Council (EPC), Indian Trade Promotion Organization(ITPO).				
Suggested Readings:				
 BimalJaiswal& Kamal Y, Export Import Procedure & Documentation R.L.Varshney& Bhattacharya, International Marketing Management, Sultan Chand JaiswalBimal, International Business, Himalaya Publications Export Management, by D.C. Kapoor: Vikas Publication Export Procedure and Documentation, by C. Rama Gopal: New Age Publication 				
Suggested Continuous Evaluation Methods:Continuous Internal Evaluation shall be based on allotted				
Assignment and Class Tests				
Suggested equivalent online courses:				
Further Suggestions:				

Programme/Class: B.Com(Hons) Degree	Year: Thi	rd	Semester: Sixth	
Course/ paper-18 B (GROUP I)				
Course Code: C020603T	С	Course Title:Foreign Trade Promotion		
Course outcomes:				
. Co1- Comprehend and understand the importance of foreign trade in India.				
Co2- Evaluate the new theories of trade and international scenarios.				
Co3- Apply appropriate terms of trade Mechanism to supervise foreign trade in India.				
Co4- A Phrase different international project proposal for decision making.				
Credits: 3			Compulsory	
Max. Marks: 2:	Max. Marks: 25+75 Min. Passing Marks:		Min. Passing Marks:	
Total No. of Lectures-Tutorials-Practical (in hours per week): L-T-P: 3-0-0				

Unit	Topics				
I	Institutional support for Export Promotion in India: Ministry of Commerce & Industry-Board of Trade Commodity Boards and Export Promotion Councils: Objectives and functions Financial Service Agencies: ECGC, EXIM Bank, RBI and Commercial banks.	15			
Ш	Other Service Institutions: FIEO, ITPO, CII, ICA, IIFT, IIP, EIA State Trading and Canalisation: Meaning and purpose STC and its subsidiaries MMTC, TTC, PEC Objectives and Functions.	10			
ш	Foreign Trade Policy: Major provisions and Evaluation of the current FTP ,Foreign Investment Policy: Past and Present FDI and FII.Role of FIPB .Financial and nonfinancial incentives to promote Export, Recognition of Export Firms 100% EOUs: Benefits	10			
IV	Concept of Quality and its importance in Foreign Trade Pre-shipment inspection ,Types Compulsory & Voluntary Features of a good inspection system Inspection by EIAs ,Quality Standards Meaning and Examples ISO series.	10			
 Suggested Readings: 1. Francis Cherunilam, International Business, Himalaya Publishing House, Mumbai, 2010 2. Badi N V, International Business, 2ndEdition, Vrinda Publications, New Delhi, 2008. 3. T A S Balagopal, Export Management, 17thEd., Himalaya Publishing House, Mumbai, 2004 4. Publications, Ministry of Commerce & Industry, GOI. 					
Suggested Continuous Evaluation Methods:Continuous Internal Evaluation shall be based on allotted Assignment and Class Tests					
Suggested equivalent online courses:					
Further Suggestions:					

Course prerequisites: To study this course, a student may have any subject in class12th.